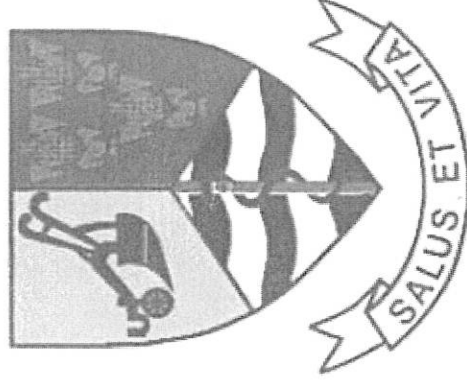


# **BELA - BELA LOCAL MUNICIPALITY**



## **2024/2025 THIRD REVISED SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN**

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## 1. ACRONYMS

|          |                                                                                 |
|----------|---------------------------------------------------------------------------------|
| AFS      | Annual Financial Statements                                                     |
| AG       | Auditor General                                                                 |
| BBLM     | Bela-Bela Local Municipality                                                    |
| CoGHSTA  | Department of Cooperative Governance, Human Settlements and Traditional Affairs |
| CoGTA    | Department of Cooperative Governance and Traditional Affairs                    |
| DMRE     | Department of Mineral Resources and Energy                                      |
| DWS      | Department of Water and Sanitation                                              |
| EEDSM    | Energy Efficiency Demand Side Management                                        |
| FY       | Financial Year                                                                  |
| HIV/AIDS | Human Immunodeficiency Virus/ Acquired Immunodeficiency Syndrome                |
| HRD      | Human Resource Development                                                      |
| HRM      | Human Resource Management                                                       |
| ICT      | Information Communication Technology                                            |
| IDP      | Integrated Development Plan                                                     |
| INEP     | Integrated National Electrification Program                                     |
| IT       | Information Technology                                                          |
| KPA      | Key Performance Areas                                                           |
| KPI      | Key Performance Indicators                                                      |
| LED      | Local Economic Development                                                      |
| LFF      | Local Labour Forum                                                              |
| LGSETA   | Local Government Sector Education Training Authority                            |
| MFMA     | Municipal Finance Management Act No 56 of 2003                                  |
| MIG      | Municipal Infrastructure Grant                                                  |
| MOA      | Memorandum of Agreement                                                         |
| MPAC     | Municipal Public Account Committee                                              |
| MSA      | Municipal System Act No 32 of 2000                                              |

|        |                                                           |
|--------|-----------------------------------------------------------|
| PAC    | Performance and Audit Committee                           |
| PAIA   | Promotion of Access of Information Act                    |
| PMS    | Performance Management System                             |
| PPII   | Project Performance Implementation Indicator              |
| SDBIP  | Service Delivery and Budget Implementation Plan           |
| SDF    | Spatial Development Framework                             |
| SPLUMA | Spatial Planning and Land Use Management Act No16 of 2013 |
| TB     | Tuberculosis                                              |
| WSIG   | Water Services Infrastructure Grant                       |
| WSP    | Workplace Skills Plan                                     |



## 2. INTRODUCTION

Both the Integrated Development Plan (IDP) and Budget of the Municipality are Municipal Strategic Plans. Whilst the IDP outlines developmental priorities and objectives within a Municipality, the Budget articulates yearly service delivery and budget targets, which must further be broken down to manageable timeframes linked to deliverables within the year.

A Service Delivery and Budget Implementation Plan (SDBIP), in terms of the Municipal Finance Management Act (MFMA), is a detailed plan approved by the Mayor for implementing the Municipality's objectives. It is informed by the Integrated Development Plan and the Budget approved by Council and seeks to, in detail, map out how the IDP priorities and objectives, through various departmental programmes, will be achieved.

The SDBIP provides the vital link between both the Council and Administration. Administration facilitates the process of holding management accountable for its performance. The SDBIP is a management, implementation, monitoring tool that will assist and guide the Mayor, Councillors, Municipal Manager, Senior Managers, and the community.

The SDBIP is in essence the management and implementation tool which sets in-year information such as quarterly service delivery and budget targets. It further links each service delivery output to the budget of the Municipality. Additionally, it indicates the responsibilities and outputs for each of the senior managers and the top management team, the resources to be used and the deadlines set for activities.

As informed by the IDP and the budget the SDBIP thus facilitates oversight over financial and non-financial performance of the Municipality. The Bela-Bela Local Municipality (BBLM) has prepared the 2024/2025 SDBIP in accordance with the requirements of the MFMA and the National Treasury guidelines.

The (IDP) outlines how the challenges of sustainable development in a Municipality are to be met through strategic intervention and optimum service delivery over a five-year period. The IDP is developed by a Municipality in conjunction with its community, and a credible IDP must be supported by a realistic and sound budget. Effective service delivery relies upon the IDP, the budget and the performance management system being closely integrated. All capital projects are developed in line with technical indicator description. The municipal SDBIP is thus a dynamic tool that facilitates this integration.

The SDBIP forms the basis on which Performance Agreements of the Municipal Manager and Senior Managers will be revised and signed in terms of Section 57 of the Municipal Systems Act.

## 2.2 LEGISLATIVE IMPERATIVE

The basis for performance management is to be found in Chapter 6 of the Municipal Systems Act 32 of 2000. More specifically Section 38 which reads as follows:

“A Municipality must –

- (a) Establish a Performance Management System that is –
  - (i) Commensurate with its resources.
  - (ii) Best suited to its circumstances; and
  - (iii) In line with the priorities, objectives, indicators, and targets contained in its Integrated Development Plan; “

Furthermore, such a system must promote a culture of performance management in a Municipality's political and administrative structures and facilitate the management of its affairs in an economical, efficient, effective, and accountable manner.

To a large extent Municipalities have the discretion to determine their own system and reporting frequencies. The exception to this freedom is that the laid down National Key Performance Indicators (KPI's) have to be taken into account and it is required that performance had to be reviewed and reported on at least once a year.

In terms of Section 53 (1) © (ii) of the MFMA, the SDBIP is defined as a detailed plan approved by the mayor of a Municipality for implementing the Municipality's delivery of Municipal services and its annual budget, and which must indicate the following:

- (a) Projections for each month of –
  - (i) Revenue to be collected, by source; and
  - (ii) Operational and capital expenditure, by vote
- (b) Service delivery targets and performance indicators for each quarter, and
- © Any other matters prescribed

With the implementation of the MFMA the frequency, method, and type of reporting in respect of Municipal affairs have been tightened up considerably. There has also been a clear allocation of responsibilities as well as accountability in respect of the Mayor and the Municipal Manager (MM) (read Accounting Officer).

Examples of such responsibilities are –

- (a) Submission of SDBIP to Mayor – Municipal Manager
- (b) Approval of SDBIP – Mayor
- (c) Monthly Budget Statements – Municipal Manager
- (d) Quarterly Reports – Mayor
- (e) Mid-Year Assessment – Municipal Manager to Mayor
- (f) Annual Report – Municipal Manager
- (g) Annual IDP/Budget Review program – Mayor

It is essential that the provisions of the Systems Act, its Regulations as well as the MFMA be read together when one looks at the broad arena of Local Government Performance Management.

According to Section 53 of the MFMA, the Mayor is expected to approve the SDBIP within 28 days after the approval of the budget. In addition, the mayor must ensure that the revenue and expenditure projections for each month and the service delivery targets, and performance indicators as set out in the SDBIP are made public within 14 days after their approval.

## **2.3 MONITORING OF THE IMPLEMENTATION OF THE SDBIP**

Progress against the objectives set out in the SDBIP will be monitored and reported on a quarterly, bi-annual, and annual basis as set out in the MFMA and the MSA.

Timeframes and responsibilities as set out in the MFMA are as follows:

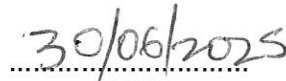
- a) Monthly budget statements (**Section 71 – Accounting Officer**)
- b) Quarterly reports (**Section 52 – Mayor**)
- c) Mid-year budget and performance assessment (**Section 72 – Municipal Manager as Accounting Officer to Mayor**)
- d) Annual report (**Section 121 & 127 – MM to Mayor and Council**)
- e) Oversight Report (**129 – Council**)

### 3. CONCLUSION

The SDBIP is a key management, implementation, and monitoring tool, which provides operation content to the end-of-year service delivery targets, set in the Budget and IDP. It determines the performance agreements for the Municipal manager and all senior managers, whose performance can then be monitored through Section 71 monthly reports, and evaluated through the Quarterly Reports, Annual Performance Report, Annual Report Process as well as the Quarterly Individual Performance Reviews.

It is envisaged that adherence to this document will enable the municipality to continue to be a smart and a benchmark Municipality which is high performing and service delivery oriented. Furthermore, the amendments effected in this Organizational Score Card will be affected in the Departmental and Divisional Score Cards to ensure optimal implementation within the concept of Back to Basics.

  
.....  
CLLR G.M SELEKA  
MAYOR

  
.....  
DATE

# APPENDIX A: BUDGET INFORMATION

| Description                                                   | Ref | 2024/25              |                        |                     |                              |                            |                              |                          | Budget Year 2025/26      |                         | Budget Year 2026/27 |
|---------------------------------------------------------------|-----|----------------------|------------------------|---------------------|------------------------------|----------------------------|------------------------------|--------------------------|--------------------------|-------------------------|---------------------|
|                                                               |     | Original Budget<br>A | Prior Adjusted 3<br>A1 | Accum. Funds 4<br>B | Multi-year capital<br>5<br>C | Unfore. Unavoid.<br>6<br>D | Nat. or Prov. Govt<br>7<br>E | Other Adjusts.<br>8<br>F | Total Adjusts.<br>9<br>G | Adjusted Budget 10<br>H | Adjusted Budget     |
| R thousands                                                   | 1   |                      |                        |                     |                              |                            |                              |                          |                          |                         |                     |
| Revenue By Source                                             |     |                      |                        |                     |                              |                            |                              |                          |                          |                         |                     |
| Exchange Revenue                                              |     |                      |                        |                     |                              |                            |                              |                          |                          |                         |                     |
| Service charges – Electricity                                 | 2   | 160 362              | —                      | —                   | —                            | —                          | 6 796                        | (9 192)                  | 6 796                    | 167 158                 | 175 454             |
| Service charges – Water                                       | 2   | 60 665               | —                      | —                   | —                            | —                          | (9 192)                      | 743                      | 51 473                   | 63 456                  | 69 999              |
| Service charges - Waste Water Management                      | 2   | 22 126               | —                      | —                   | —                            | —                          | 499                          | 499                      | 22 869                   | 23 144                  | 26 043              |
| Service charges - Waste Management                            | 2   | 10 376               | —                      | —                   | —                            | —                          | (129)                        | 1 880                    | 10 876                   | 10 854                  | 11 852              |
| Sale of Goods and Rendering of Services                       |     | 1 487                | —                      | —                   | —                            | —                          | —                            | —                        | 1 358                    | 1 555                   | 1 625               |
| Agency services                                               |     | 4 906                | —                      | —                   | —                            | —                          | —                            | —                        | 4 906                    | 5 132                   | 5 363               |
| Interest                                                      |     | —                    | —                      | —                   | —                            | —                          | —                            | —                        | —                        | —                       | —                   |
| Interest earned from Receivables                              |     | 11 119               | —                      | —                   | —                            | —                          | 1 814                        | 1 814                    | 12 933                   | 11 630                  | 12 154              |
| Interest earned from Current and Non Current Assets           |     | 2 350                | —                      | —                   | —                            | —                          | 1 880                        | 1 880                    | 4 230                    | 2 458                   | 2 569               |
| Dividends                                                     |     | —                    | —                      | —                   | —                            | —                          | —                            | —                        | —                        | —                       | —                   |
| Rent on Land                                                  |     | —                    | —                      | —                   | —                            | —                          | —                            | —                        | —                        | —                       | —                   |
| Rental from Fixed Assets                                      |     | 1 147                | —                      | —                   | —                            | —                          | 25                           | 25                       | 1 172                    | 1 199                   | 1 253               |
| Licence and permits                                           |     | —                    | —                      | —                   | —                            | —                          | —                            | —                        | —                        | —                       | —                   |
| Operational Revenue                                           |     | 2 110                | —                      | —                   | —                            | —                          | (1 606)                      | (1 606)                  | 504                      | 2 207                   | 2 315               |
| Non-Exchange Revenue                                          |     |                      |                        |                     |                              |                            |                              |                          |                          |                         |                     |
| Property rates                                                | 2   | 121 077              | —                      | —                   | —                            | —                          | (0)                          | (0)                      | 121 077                  | 126 646                 | 138 060             |
| Surcharges and Taxes                                          |     | —                    | —                      | —                   | —                            | —                          | —                            | —                        | —                        | —                       | —                   |
| Fines, penalties and forfeits                                 |     | 33 610               | —                      | —                   | —                            | —                          | (120)                        | (120)                    | 33 490                   | 35 156                  | 36 738              |
| Licences or permits                                           |     | 2 070                | —                      | —                   | —                            | —                          | 355                          | 355                      | 2 425                    | 2 166                   | 2 263               |
| Transfer and subsidies – Operational                          |     | 144 449              | —                      | —                   | —                            | —                          | —                            | —                        | 144 449                  | 147 870                 | 153 591             |
| Interest                                                      |     | 16 613               | —                      | —                   | —                            | —                          | —                            | —                        | 16 613                   | 17 378                  | 18 160              |
| Fuel Levy                                                     |     | —                    | —                      | —                   | —                            | —                          | —                            | —                        | —                        | —                       | —                   |
| Operational Revenue                                           |     | —                    | —                      | —                   | —                            | —                          | 3 450                        | 3 450                    | 3 450                    | —                       | —                   |
| Gains on disposal of Assets                                   |     | —                    | —                      | —                   | —                            | —                          | —                            | —                        | —                        | —                       | —                   |
| Other Gains                                                   |     | —                    | —                      | —                   | —                            | —                          | 10 398                       | 10 398                   | 10 398                   | —                       | —                   |
| Discontinued Operations                                       |     | —                    | —                      | —                   | —                            | —                          | —                            | —                        | —                        | —                       | —                   |
| Total Revenue (excluding capital transfers and contributions) |     | 594 467              | —                      | —                   | —                            | —                          | 14 913                       | 14 913                   | 609 380                  | 618 539                 | 657 438             |

| Description                                              | Ref | 2024/25              |                           |                        |                              |                               |                                 |                             |                          |                            |                    | Budget Year<br>2025/26 | Budget Year<br>2026/27 |
|----------------------------------------------------------|-----|----------------------|---------------------------|------------------------|------------------------------|-------------------------------|---------------------------------|-----------------------------|--------------------------|----------------------------|--------------------|------------------------|------------------------|
|                                                          |     | Original Budget<br>A | Prior<br>Adjusted 3<br>A1 | Accum.<br>Funds 4<br>B | Multi-year capital<br>5<br>C | Unfore.<br>Unavoid.<br>6<br>D | Nat. or Prov.<br>Govt<br>7<br>E | Other<br>Adjusts.<br>8<br>F | Total Adjusts.<br>9<br>G | Adjusted<br>Budget 10<br>H | Adjusted<br>Budget | Adjusted<br>Budget     |                        |
| R thousands                                              | 1   |                      |                           |                        |                              |                               |                                 |                             |                          |                            |                    |                        |                        |
| Expenditure By Type                                      |     |                      |                           |                        |                              |                               |                                 |                             |                          |                            |                    |                        |                        |
| Employee related costs                                   |     | 177 222              | -                         | -                      | -                            | -                             | -                               | (2 342)                     | (2 342)                  | 174 880                    | 185 374            | 193 902                |                        |
| Remuneration of councillors                              |     | 9 236                | -                         | -                      | -                            | -                             | -                               | 195                         | 195                      | 9 432                      | 9 661              | 10 096                 |                        |
| Bulk purchases - electricity                             |     | 166 550              | -                         | -                      | -                            | -                             | -                               | -                           | -                        | 166 550                    | 192 698            | 211 968                |                        |
| Inventory consumed                                       |     | 29 814               | -                         | -                      | -                            | -                             | -                               | 1 254                       | 1 254                    | 31 068                     | 31 186             | 32 583                 |                        |
| Debt impairment                                          |     | 14 686               | -                         | -                      | -                            | -                             | -                               | -                           | -                        | 14 686                     | 15 362             | 16 053                 |                        |
| Depreciation and amortisation                            |     | 39 862               | -                         | -                      | -                            | -                             | -                               | 2 531                       | 2 531                    | 42 393                     | 41 696             | 43 572                 |                        |
| Interest                                                 |     | 17 000               | -                         | -                      | -                            | -                             | -                               | 1 634                       | 1 634                    | 18 634                     | 17 782             | 18 582                 |                        |
| Contracted services                                      |     | 56 493               | -                         | -                      | -                            | -                             | -                               | 20 139                      | 20 139                   | 76 631                     | 57 985             | 60 818                 |                        |
| Transfers and subsidies                                  |     | -                    | -                         | -                      | -                            | -                             | -                               | -                           | -                        | -                          | -                  | -                      |                        |
| Irrecoverable debts written off                          |     | -                    | -                         | -                      | -                            | -                             | -                               | -                           | -                        | -                          | -                  | -                      |                        |
| Operational costs                                        |     | 58 593               | -                         | -                      | -                            | -                             | -                               | (5 995)                     | (5 995)                  | 52 598                     | 59 323             | 61 957                 |                        |
| Losses on disposal of Assets                             |     | -                    | -                         | -                      | -                            | -                             | -                               | -                           | -                        | -                          | -                  | -                      |                        |
| Other Losses                                             |     | 2 000                | -                         | -                      | -                            | -                             | -                               | -                           | -                        | 2 000                      | 2 092              | 2 188                  |                        |
| Total Expenditure                                        |     | 571 456              | -                         | -                      | -                            | -                             | -                               | 17 416                      | 17 416                   | 588 872                    | 613 159            | 651 719                |                        |
| Surplus/(Deficit)                                        |     | 23 011               | -                         | -                      | -                            | -                             | -                               | (2 502)                     | (2 502)                  | 20 508                     | 5 430              | 5 719                  |                        |
| Transfers and subsidies - capital (monetary allocations) |     | 93 465               | -                         | -                      | -                            | -                             | -                               | 11 437                      | 11 437                   | 104 902                    | 101 375            | 100 674                |                        |
| Transfers and subsidies - capital (in-kind - all)        |     | -                    | -                         | -                      | -                            | -                             | -                               | -                           | -                        | -                          | -                  | -                      |                        |
| Surplus/(Deficit) before taxation                        |     | 116 476              | -                         | -                      | -                            | -                             | -                               | 8 935                       | 8 935                    | 125 411                    | 106 805            | 106 393                |                        |
| Income Tax                                               |     | -                    | -                         | -                      | -                            | -                             | -                               | -                           | -                        | -                          | -                  | -                      |                        |
| Surplus/(Deficit) after taxation                         |     | 116 476              | -                         | -                      | -                            | -                             | -                               | 8 935                       | 8 935                    | 125 411                    | 106 805            | 106 393                |                        |
| Share of Surplus/Deficit attributable to Joint Venture   |     | -                    | -                         | -                      | -                            | -                             | -                               | -                           | -                        | -                          | -                  | -                      |                        |
| Share of Surplus/Deficit attributable to Minorities      |     | -                    | -                         | -                      | -                            | -                             | -                               | -                           | -                        | -                          | -                  | -                      |                        |
| Surplus/(Deficit) attributable to municipality           |     | 116 476              | -                         | -                      | -                            | -                             | -                               | 8 935                       | 8 935                    | 125 411                    | 106 805            | 106 393                |                        |
| Share of Surplus/Deficit attributable to Associate       |     | -                    | -                         | -                      | -                            | -                             | -                               | -                           | -                        | -                          | -                  | -                      |                        |
| Intercompany/Parent subsidiary transactions              |     | -                    | -                         | -                      | -                            | -                             | -                               | -                           | -                        | -                          | -                  | -                      |                        |
| Surplus/ (Deficit) for the year                          | 1   | 116 476              | -                         | -                      | -                            | -                             | -                               | 8 935                       | 8 935                    | 125 411                    | 106 805            | 106 393                |                        |

## APPENDIX B: KEY PERFORMANCE INDICATORS FOR THE FINANCIAL YEAR 2024/25

| Key Performance Area                                  | Strategic Objectives                          | Project/ Programme                                                                         | Key Performance Indicator (KPI)                                                                                                                                | Revised Key Performance Indicator (KPI) | Unit of measure (UoM) | KPI Code | Baseline 2023/2024                                                                                                                                                                                                                                                                                                                                      | Annual Targets 2024/2025                                                                                                                                   | Revised Annual Targets 2024/2025 | 2024/2025 QUARTERLY PERFORMANCE TARGETS |                                      |                                      |                                |               | Evidence Required                                                                                                                                                                                                                           | Department         |
|-------------------------------------------------------|-----------------------------------------------|--------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|-----------------------|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|-----------------------------------------|--------------------------------------|--------------------------------------|--------------------------------|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
|                                                       |                                               |                                                                                            |                                                                                                                                                                |                                         |                       |          |                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                            |                                  | 1st Quarter Targets                     | 2nd Quarter Targets                  | 3rd Quarter Targets                  | 4th Quarter Targets            | Budget Source |                                                                                                                                                                                                                                             |                    |
| BASIC SERVICE DELIVERY                                |                                               |                                                                                            |                                                                                                                                                                |                                         |                       |          |                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                            |                                  |                                         |                                      |                                      |                                |               |                                                                                                                                                                                                                                             |                    |
| PRIORITY AREA: SANITATION SERVICES                    |                                               |                                                                                            |                                                                                                                                                                |                                         |                       |          |                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                            |                                  |                                         |                                      |                                      |                                |               |                                                                                                                                                                                                                                             |                    |
| Basic Service Delivery and Infrastructure Development | To improve infrastructure services management | Upgrading of the Leseding Sewer Pump Station (Ward 6)                                      | Percentage of the work completed as measured according to the PPII (Appendix D) for the Upgrading of the Leseding Sewer Pump Station (Ward 6) by 30 June 2025. |                                         | %                     | KPI 1    | Construction work for the Upgrading of the Leseding Sewer Pump Station (Ward 6) project commenced in the previous financial year, with a projected target of 71% as per the PPII (Appendix D) by financial year end. However, it will not be possible to achieve the target considering the progress of the works. The project has a multi-year budget. | 100% of the work completed as measured according to the PPII (Appendix D) for the Upgrading of the Leseding Sewer Pump Station (Ward 6)                    |                                  | 71% (Construction Stage at 51 - 60%)    | 81% (Construction Stage at 71 - 80%) | 86% (Construction Stage at 81 - 90%) | 100% (Completion of the Works) | WSIG          | <b>Q1:</b> Construction Quarterly progress report<br><b>Q2:</b> Construction Quarterly progress report<br><b>Q3:</b> Construction Quarterly progress report<br><b>Q4:</b> Construction Quarterly progress report and Completion Certificate | Technical Services |
|                                                       |                                               |                                                                                            |                                                                                                                                                                |                                         |                       |          |                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                            |                                  |                                         |                                      |                                      |                                |               |                                                                                                                                                                                                                                             |                    |
| Basic Service Delivery and Infrastructure Development | To improve infrastructure services management | Upgrading of the Sewer Rising Main from the Leseding Pump Station to the WWTW (Ward 2 & 6) | Percentage of the work completed as measured according to the PPII (Appendix D) for the Upgrading of the Sewer Rising Main from the Leseding Pump Station      |                                         | %                     | KPI 2    | The Bid for the appointment of the Contractor for the upgrading of the Sewer Rising Main from Leseding Pump Station to WWTW (Ward 2&6) project was advertised in                                                                                                                                                                                        | 100% of the work completed as measured according to the PPII (Appendix D) for the Upgrading of the Sewer Rising Main from the Leseding Pump Station to the |                                  | 43% (Appointment of the Contractor)     | 57% (Construction Stage at 21 - 30%) | 71% (Construction Stage at 51 - 60%) | 100% (Completion of the Works) | WSIG          | <b>Q1:</b> Contractor's appointment letter<br><b>Q2:</b> Construction Quarterly progress report<br><b>Q3:</b> Construction Quarterly progress report                                                                                        | Technical Services |

GM

| Key Performance Area                                  | Strategic Objectives                          | Project/ Programme                                        | Key Performance Indicator (KPI)                                                                                                                                  | Revised Key Performance Indicator (KPI) | Unit of measure (UoM) | KPI Code | Baseline 2023/2024                                                                                                                                                                                              | Annual Targets 2024/2025                                                                                                                 | Revised Annual Targets 2024/2025                                                                                                       | 2024/2025 QUARTERLY PERFORMANCE TARGETS |                                      |                                      |                                      |               | Evidence Required                                                                                                                                                             | Department         |
|-------------------------------------------------------|-----------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|-----------------------|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
|                                                       |                                               |                                                           |                                                                                                                                                                  |                                         |                       |          |                                                                                                                                                                                                                 |                                                                                                                                          |                                                                                                                                        | 1st Quarter Targets                     | 2nd Quarter Targets                  | 3rd Quarter Targets                  | 4th Quarter Targets                  | Budget Source |                                                                                                                                                                               |                    |
|                                                       |                                               |                                                           | to the WWTW (Ward 2 & 6) by 30 June 2025.                                                                                                                        |                                         |                       |          | the previous 2023/24 financial year. The project has a multi-year budget.                                                                                                                                       | WWTW (Ward 2 & 6)                                                                                                                        |                                                                                                                                        |                                         |                                      |                                      |                                      |               | Q4: Construction Quarterly progress report and Completion Certificate                                                                                                         |                    |
| Basic Service Delivery and Infrastructure Development | To improve infrastructure services management | Upgrading of the Settlers Sewer Pump Station (Ward 2)     | Percentage of the work completed as measured according to the PPII (Appendix D) for the Upgrading of the Settlers Sewer Pump Station (Ward 2) by 30 June 2025.   |                                         | %                     | KPI 3    | The Bid for the appointment of the Contractor for the upgrading of the Settlers Sewer Pump Station (Ward 2) project was advertised in the previous 2023/24 financial year. The project has a multi-year budget. | 71% of the work completed as measured according to the PPII (Appendix D) for the Upgrading of the Settlers Sewer Pump Station (Ward 2)   | 67% of the work completed as measured according to the PPII (Appendix D) for the Upgrading of the Settlers Sewer Pump Station (Ward 2) | 43% (Appointment of the Contractor)     | 57% (Construction Stage at 21 - 30%) | 62% (Construction Stage at 31 - 40%) | 67% (Construction Stage at 41 - 50%) | WSIG          | Q1: Contractor's appointment letter<br>Q2: Construction Quarterly progress report<br>Q3: Construction Quarterly progress report<br>Q4: Construction Quarterly progress report | Technical Services |
| Basic Service Delivery and Infrastructure Development | To improve infrastructure services management | Upgrading of the industrial outfall sewer line (Ward 2)   | Percentage of the work completed as measured according to the PPII (Appendix D) for the Upgrading of the industrial outfall sewer line (Ward 2) by 30 June 2025. | New                                     | %                     | KPI 4    | The industrial outfall sewer line is deteriorating and requires to be refurbished. The Consulting Engineers are already appointed.                                                                              | 43% of the work completed as measured according to the PPII (Appendix D) for the Upgrading of the industrial outfall sewer line (Ward 2) |                                                                                                                                        | N/A                                     | N/A                                  | 29% (Tender Advertised)              | 43% (Appointment of contractor)      | MIG           | Q1: N/A<br>Q2: N/A<br>Q3: Tender Advertisement<br>Q4: Contractor Appointment letter                                                                                           | Technical Services |
| <b>PRIORITY AREA: WATER SERVICES.</b>                 |                                               |                                                           |                                                                                                                                                                  |                                         |                       |          |                                                                                                                                                                                                                 |                                                                                                                                          |                                                                                                                                        |                                         |                                      |                                      |                                      |               |                                                                                                                                                                               |                    |
| Basic Service Delivery and Infrastructure Development | To improve infrastructure services management | Upgrading of the Bela-Bela Water Treatment Works (Ward 1) | Percentage of the work completed as measured according to the PPII (Appendix D) for the                                                                          | Withdrawn                               | %                     | KPI 5    | The Bela-Bela Water Treatment Works requires an upgrade to increase its                                                                                                                                         | 29% of the work completed as measured according to the PPII (Appendix D) for the Upgrading of                                            | Withdrawn                                                                                                                              | Withdrawn                               | Withdrawn                            | Withdrawn                            | Withdrawn                            | -             | Withdrawn                                                                                                                                                                     | Technical Services |

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| Key Performance Area                                  | Strategic Objectives                          | Project/ Programme                                                                                                 | Key Performance Indicator (KPI)                                                                                                                                                                                             | Revised Key Performance Indicator (KPI) | Unit of measure (UoM) | KPI Code | Baseline 2023/2024                                                                                                                                                                                                  | Annual Targets 2024/2025                                                                                                                                                                            | Revised Annual Targets 2024/2025                                                                                                                                                                                    | 2024/2025 QUARTERLY PERFORMANCE TARGETS     |                                                        |                         |                                     |               | Evidence Required                                                                                                                        | Department         |
|-------------------------------------------------------|-----------------------------------------------|--------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|-----------------------|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|--------------------------------------------------------|-------------------------|-------------------------------------|---------------|------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
|                                                       |                                               |                                                                                                                    |                                                                                                                                                                                                                             |                                         |                       |          |                                                                                                                                                                                                                     |                                                                                                                                                                                                     |                                                                                                                                                                                                                     | 1st Quarter Targets                         | 2nd Quarter Targets                                    | 3rd Quarter Targets     | 4th Quarter Targets                 | Budget Source |                                                                                                                                          |                    |
|                                                       |                                               |                                                                                                                    | Upgrading of the Bela-Bela Water Treatment Works (Ward 1) by 30 June 2025.                                                                                                                                                  |                                         |                       |          | capacity. The Consulting Engineers are already appointed.                                                                                                                                                           | the Bela-Bela Water Treatment Works (Ward 1)                                                                                                                                                        |                                                                                                                                                                                                                     |                                             |                                                        |                         |                                     |               |                                                                                                                                          |                    |
| Basic Service Delivery and Infrastructure Development | To improve infrastructure services management | Augmentation of the water supply source and the construction of the water reticulation network in Tsakane (Ward 7) | Percentage of the work completed as measured according to the PPII (Appendix D) for the Augmentation of the water supply source and the construction of the water reticulation network in Tsakane (Ward 7) by 30 June 2025. |                                         | %                     | KPI 6    | The Tsakane Settlement has water shortages. The Consulting Engineers are already appointed.                                                                                                                         | 29% of the work completed as measured according to the PPII (Appendix D) for the Augmentation of the water supply source and the construction of the water reticulation network in Tsakane (Ward 7) | 43% of the work completed as measured according to the PPII (Appendix D) for the Augmentation of the water supply source and the construction of the water reticulation network in Tsakane (Ward 7) by 30 June 2025 | 10% (Scoping Report completed and approved) | 14% (Preliminary Design Report completed and approved) | 29% (Tender Advertised) | 43% (Appointment of the Contractor) | WSIG          | Q1: Approved Scoping Report<br>Q2: Approved Preliminary Design Report<br>Q3: Tender advertisement<br>Q4: Contractor's appointment letter | Technical Services |
| Basic Service Delivery and Infrastructure Development | To improve infrastructure services management | Construction of Water Booster Pump Station and Upgrading of a Steel Elevated tank in Ext 8 (Ward 4)                | Percentage of the work completed as measured according to the PPII (Appendix D) for the Construction of Water Booster Pump Station and Upgrading of a Steel Elevated tank in Ext 8 (Ward 4) by 30 June 2025.                |                                         | %                     | KPI 7    | The Designs for the Construction of Water Booster Pump Station and Upgrading of a Steel Elevated tank in Ext 8 (Ward 4) project were completed in the previous financial year. The project has a multi-year budget. | 71% of the work completed as measured according to the PPII (Appendix D) for the Construction of Water Booster Pump Station and Upgrading of a Steel Elevated tank in Ext 8 (Ward 4)                | 43% of the work completed as measured according to the PPII (Appendix D) for the Construction of Water Booster Pump Station and Upgrading of a Steel Elevated tank in Ext 8 (Ward 4)                                | 29% (Tender Advertised)                     | 43% (Appointment of the Contractor)                    | 29% (Tender Advertised) | 43% (Appointment of the Contractor) | WSIG          | Q1: Tender advertisement<br>Q2: Contractor's appointment letter<br>Q3: Tender advertisement<br>Q4: Contractor's appointment letter       | Technical Services |

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| Key Performance Area                                  | Strategic Objectives                          | Project/ Programme                                                                                  | Key Performance Indicator (KPI)                                                                                                                                                                              | Revised Key Performance Indicator (KPI) | Unit of measure (UoM) | KPI Code | Baseline 2023/2024                                                                                                                                                                                        | Annual Targets 2024/2025                                                                                                                                                                             | Revised Annual Targets 2024/2025                                                                                                                                                                     | 2024/2025 QUARTERLY PERFORMANCE TARGETS |                                     |                                                       |                                      |               | Evidence Required                                                                                      | Department         |
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|                                                       |                                               |                                                                                                     |                                                                                                                                                                                                              |                                         |                       |          |                                                                                                                                                                                                           |                                                                                                                                                                                                      |                                                                                                                                                                                                      | 1st Quarter Targets                     | 2nd Quarter Targets                 | 3rd Quarter Targets                                   | 4th Quarter Targets                  | Budget Source |                                                                                                        |                    |
| Basic Service Delivery and Infrastructure Development | To improve infrastructure services management | Replacement of Bulk Raw Water AC Pipeline from Lapa to Bela-Bela Water Treatment Works (Ward 1 & 9) | Percentage of the work completed as measured according to the PPII (Appendix D) for the Replacement of Bulk Raw Water AC Pipeline from Lapa to Bela-Bela Water Treatment Works (Ward 1 & 9) by 30 June 2025. | New                                     | %                     | KPI 8    | The raw bulk water pipeline is a deteriorating AC pipeline that requires refurbishment and upgrading. The Consulting Engineers are already appointed.                                                     | 19% of the work completed as measured according to the PPII (Appendix D) for the Replacement of Bulk Raw Water AC Pipeline from Lapa to Bela-Bela Water Treatment Works (Ward 1 & 9) by 30 June 2025 | 29% of the work completed as measured according to the PPII (Appendix D) for the Replacement of Bulk Raw Water AC Pipeline from Lapa to Bela-Bela Water Treatment Works (Ward 1 & 9) by 30 June 2025 | N/A                                     | N/A                                 | 19% (Detailed Designs Approved and drawings Approved) | 29% (Tender Advertised)              | MIG           | Q1: N/A<br>Q2: N/A<br>Q3: Detailed Design Report and Approval and Letter.<br>Q4: Tender advertisement  | Technical Services |
| <b>PRIORITY AREA: ROADS AND STORM WATER</b>           |                                               |                                                                                                     |                                                                                                                                                                                                              |                                         |                       |          |                                                                                                                                                                                                           |                                                                                                                                                                                                      |                                                                                                                                                                                                      |                                         |                                     |                                                       |                                      |               |                                                                                                        |                    |
| Basic Service Delivery and Infrastructure Development | To improve infrastructure services management | Construction of Road Paving and Bulk stormwater in Bela-Bela X8 - Phase 4 (Ward 4)                  | Percentage of the work completed as measured according to the PPII (Appendix D) for the Construction of Road Paving and bulk stormwater in Bela-Bela X8 - Phase 4 (Ward 4) by 30 June 2025.                  |                                         | %                     | KPI 9    | The Designs for the Construction of Road Paving and Bulk stormwater in Bela-Bela X8 - Phase 4 (Ward 4) project was completed in the previous 2023/24 financial year. The project has a multi-year budget. | 62% of the work completed as measured according to the PPII (Appendix D) for the Construction of Road Paving and Bulk stormwater in Bela-Bela X8 - Phase 4 (Ward 4)                                  | 29% of the work completed as measured according to the PPII (Appendix D) for the Construction of Road Paving and Bulk stormwater in Bela-Bela X8 - Phase 4 (Ward 4)                                  | 29% (Tender Advertised)                 | 43% (Appointment of the Contractor) | N/A                                                   | 29% (Tender Advertised)              | MIG           | Q1: Tender advertisement<br>Q2: Contractor's appointment letter<br>Q3: N/A<br>Q4: Tender advertisement | Technical Services |
| Basic Service Delivery and Infrastructure Development | To improve infrastructure services management | Construction of Road Paving and Stormwater in Bela-Bela X5 - Phase 1 (Ward 3)                       | Percentage of the work completed as measured according to the PPII (Appendix D) for the Construction of Road Paving and                                                                                      |                                         | %                     | KPI 10   | The Designs for the Construction of Road Paving and Stormwater in Bela-Bela X5 - Phase 1 (Ward 3) project were completed in                                                                               | 62% of the work completed as measured according to the PPII (Appendix D) for the Construction of Road Paving and                                                                                     |                                                                                                                                                                                                      | 29% (Tender Advertised)                 | 43% (Appointment of the Contractor) | 57% (Construction Stage at 21 - 30%)                  | 62% (Construction Stage at 31 - 40%) | MIG           | Q1: Tender advertisement<br>Q2: Contractor's appointment letter                                        | Technical Services |

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| Key Performance Area                                  | Strategic Objectives                          | Project/ Programme                                                                  | Key Performance Indicator (KPI)                                                                                                                                                              | Revised Key Performance Indicator (KPI) | Unit of measure (UoM) | KPI Code | Baseline 2023/2024                                                                                                                                                                                       | Annual Targets 2024/2025                                                                                                                                                             | Revised Annual Targets 2024/2025 | 2024/2025 QUARTERLY PERFORMANCE TARGETS |                     |                         |                     |                                                           | Evidence Required                                                                        | Department |
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|                                                       |                                               |                                                                                     |                                                                                                                                                                                              |                                         |                       |          |                                                                                                                                                                                                          |                                                                                                                                                                                      |                                  | 1st Quarter Targets                     | 2nd Quarter Targets | 3rd Quarter Targets     | 4th Quarter Targets | Budget Source                                             |                                                                                          |            |
|                                                       |                                               |                                                                                     | Stormwater in Bela-Bela X5 - Phase 1 (Ward 3) by 30 June 2025.                                                                                                                               |                                         |                       |          | the previous 2023/24 financial year. The project has a multi-year budget.                                                                                                                                | Stormwater in Bela-Bela X5 - Phase 1 (Ward 3)                                                                                                                                        |                                  |                                         |                     |                         |                     |                                                           | Q3: Construction Quarterly progress report<br>Q4: Construction Quarterly progress report |            |
| Basic Service Delivery and Infrastructure Development | To improve infrastructure services management | Construction of Road Paving and Stormwater in Rapotokwane -Phase 1 (Ward 8)         | Percentage of the work completed as measured according to the PPII (Appendix D) for the Construction of Road Paving and Stormwater in Rapotokwane - Phase 1 (Ward 8) by 30 June 2025.        | Withdrawn                               | %                     | KPI 11   | The Designs for the Construction of Road Paving and Stormwater in Rapotokwane -Phase 1 (Ward 8) project were completed in the previous 2023/24 financial year. The project has a multi-year budget.      | 57% of the work completed as measured according to the PPII (Appendix D) for the Construction of Road Paving and Stormwater in Rapotokwane - Phase 1 (Ward 8)                        | Withdrawn                        | Withdrawn                               | Withdrawn           | Withdrawn               | Withdrawn           | -                                                         | Withdrawn                                                                                | Withdrawn  |
| Basic Service Delivery and Infrastructure Development | To improve infrastructure services management | Refurbishment of roads and stormwater in Limpopo Road and Mabunda Street (Ward 7&5) | Percentage of the work completed as measured according to the PPII (Appendix D) for the Refurbishment of roads and stormwater in Limpopo Road and Mabunda Street (Ward 7&5) by 30 June 2025. | New                                     | %                     | KPI 12   | New<br>The Mabunda and Limpopo Roads are in a bad condition due to poor stormwater drainage. MDRG was allocated to our Municipality amidst the financial year to attend to the condition of these roads. | 29% of the work completed as measured according to the PPII (Appendix D) for the Refurbishment of roads and stormwater in Limpopo Road and Mabunda Street (Ward 7&5) by 30 June 2025 |                                  | N/A                                     | N/A                 | 29% (Tender Advertised) | MDRG                | Q1: N/A<br>Q2: N/A<br>Q3: N/A<br>Q4: Tender Advertisement | Technical Services                                                                       |            |

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| Key Performance Area                                  | Strategic Objectives                          | Project/ Programme                                                              | Key Performance Indicator (KPI)                                                                                                                                                                  | Revised Key Performance Indicator (KPI) | Unit of measure (UoM) | KPI Code | Baseline 2023/2024                                                                                                                                                                                                                                                              | Annual Targets 2024/2025                                                                                                                                              | Revised Annual Targets 2024/2025 | 2024/2025 QUARTERLY PERFORMANCE TARGETS |                     |                     |                                        |               | Evidence Required                                                    | Department         |
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|                                                       |                                               |                                                                                 |                                                                                                                                                                                                  |                                         |                       |          |                                                                                                                                                                                                                                                                                 |                                                                                                                                                                       |                                  | 1st Quarter Targets                     | 2nd Quarter Targets | 3rd Quarter Targets | 4th Quarter Targets                    | Budget Source |                                                                      |                    |
| Basic Service Delivery and Infrastructure Development | To improve infrastructure services management | Construction of Road Paving and Bulk Stormwater in Masakhane - Phase 1 (Ward 9) | Percentage of the work completed as measured according to the PPII (Appendix D) for the Construction of Road Paving and Bulk Stormwater in Masakhane (Ward 9) - Phase 1 by 30 June 2025.         | New                                     | %                     | KPI 13   | The Construction of Road Paving and Bulk Stormwater in Masakhane - Phase 1 (Ward 9) project was initial planned for implementation in the next financial year 2025/26. However, Project is prioritised to commence in the 2024/25 FY                                            | 5% of the work completed as measured according to the PPII (Appendix D) for the Construction of Road Paving and Bulk Stormwater in Masakhane (Ward 9) by 30 June 2025 |                                  | N/A                                     | N/A                 | N/A                 | 5% Appointment of Consulting Engineers | MIG           | Q1: N/A<br>Q2: N/A<br>Q3: N/A<br>Q4: Consultant's Appointment Letter | Technical Services |
| Basic Service Delivery and Infrastructure Development | To improve infrastructure services management | Construction of Road Paving and Stormwater in Bela-Bela X5 - Phase 2 (Ward 3)   | Percentage of the work completed as measured according to the PPII (Appendix D) for the Construction of Road Paving and Stormwater in Bela-Bela X5 - Phase 2 (Ward 3) - Phase 1 by 30 June 2025. | New                                     | %                     | KPI 14   | The Designs for the Construction of Road Paving and Stormwater in Bela-Bela X5 - Phase 1 (Ward 3) project were completed in the previous 2023/24 financial year. The project has a multi-year budget. Phase 2 of the project has been prioritised to commence in the 2024/25 FY | 5% of the work completed as measured according to the PPII (Appendix D) for the Construction of Road Paving and Stormwater in Bela-Bela X5 - Phase 3 by 30 June 2025  |                                  | N/A                                     | N/A                 | N/A                 | 5% Appointment of Consulting Engineers | MIG           | Q1: N/A<br>Q2: N/A<br>Q3: N/A<br>Q4: Consultant's Appointment Letter | Technical Services |
| PRIORITY AREA: ELECTRICITY                            |                                               |                                                                                 |                                                                                                                                                                                                  |                                         |                       |          |                                                                                                                                                                                                                                                                                 |                                                                                                                                                                       |                                  |                                         |                     |                     |                                        |               |                                                                      |                    |

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| Key Performance Area                                  | Strategic Objectives                          | Project/ Programme                                                     | Key Performance Indicator (KPI)                                                                                                                                                 | Revised Key Performance Indicator (KPI) | Unit of measure (UoM) | KPI Code | Baseline 2023/2024                                                                                                                                                                                                                                                                                                                                    | Annual Targets 2024/2025                                                                                                                                | Revised Annual Targets 2024/2025 | 2024/2025 QUARTERLY PERFORMANCE TARGETS |                                     |                                      |                                      |               | Evidence Required                                                                                                                                                                       | Department         |
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|                                                       |                                               |                                                                        |                                                                                                                                                                                 |                                         |                       |          |                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                         |                                  | 1st Quarter Targets                     | 2nd Quarter Targets                 | 3rd Quarter Targets                  | 4th Quarter Targets                  | Budget Source |                                                                                                                                                                                         |                    |
| Basic Service Delivery and Infrastructure Development | To improve infrastructure services management | Construction of the Bela-Bela 132/11kVA 2 X 20MVA Sub-Station (Ward 2) | Percentage of the work completed as measured according to the PPII (Appendix D) for the Construction of the Bela-Bela 132/11kVA 2 X 20MVA Sub-Station (Ward 2) by 30 June 2025. |                                         | %                     | KPI 15   | The Substation project is incomplete from the 2019/20 financial year, and subsequently both contracts of the Consultant and Contractor have been terminated. A new Service Provider has been appointed to complete a Technical Assessment, a new Business Plan to request INEP funding and other activities to ensure full completion of the project. | 62% of the work completed as measured according to the PPII (Appendix D) for the Construction of the Bela-Bela 132/11kVA 2 X 20MVA Sub-Station (Ward 2) |                                  | 29% (Tender Advertised)                 | 43% (Appointment of the Contractor) | 57% (Construction Stage at 21 - 30%) | 62% (Construction Stage at 31 - 40%) | INEP          | <b>Q1:</b> Tender advertisement<br><b>Q2:</b> Contractor's appointment letter<br><b>Q3:</b> Construction Quarterly progress report<br><b>Q4:</b> Construction Quarterly progress report | Technical Services |

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| Key Performance Area                                  | Strategic Objectives                    | Project/ Programme                                                  | Key Performance Indicator (KPI)                                                                                       | Revised Key Performance Indicator (KPI) | Unit of measure (UoM) | KPI Code | Baseline 2023/2024                                                                                                                             | Annual Targets 2024/2025                                                                                                                       | Revised Annual Targets 2024/2025 | 2024/2025 QUARTERLY PERFORMANCE TARGETS                                                                                                        |                                                                                                                                                |                                                                                                                                                |                                                                                                                                                |               | Evidence Required                                                                            | Department                    |
|-------------------------------------------------------|-----------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|-----------------------------------------|-----------------------|----------|------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|---------------|----------------------------------------------------------------------------------------------|-------------------------------|
|                                                       |                                         |                                                                     |                                                                                                                       |                                         |                       |          |                                                                                                                                                |                                                                                                                                                |                                  | 1st Quarter Targets                                                                                                                            | 2nd Quarter Targets                                                                                                                            | 3rd Quarter Targets                                                                                                                            | 4th Quarter Targets                                                                                                                            | Budget Source |                                                                                              |                               |
|                                                       |                                         |                                                                     |                                                                                                                       |                                         |                       |          | end of June 2024.                                                                                                                              |                                                                                                                                                |                                  |                                                                                                                                                |                                                                                                                                                |                                                                                                                                                |                                                                                                                                                |               |                                                                                              |                               |
| PRIORITY AREA: WASTE MANAGEMENT                       |                                         |                                                                     |                                                                                                                       |                                         |                       |          |                                                                                                                                                |                                                                                                                                                |                                  |                                                                                                                                                |                                                                                                                                                |                                                                                                                                                |                                                                                                                                                |               |                                                                                              |                               |
| Basic Service Delivery and Infrastructure Development | To promote the welfare of the community | Waste Management and Cleansing                                      | Number of areas with weekly access to solid waste removal by 30 June 2025                                             |                                         | #                     | KPI 16   | 6x Formal areas with weekly access to waste removal (Bela-Bela Township, Bela-Bela Town, Jinnah Park, Spa Park, Masakhane and Pienaarsrevier.) | 6x Formal areas with weekly access to waste removal (Bela-Bela Township, Bela-Bela Town, Jinnah Park, Spa Park, Masakhane and Pienaarsrevier.) |                                  | 6x Formal areas with weekly access to waste removal (Bela-Bela Township, Bela-Bela Town, Jinnah Park, Spa Park, Masakhane and Pienaarsrevier.) | 6x Formal areas with weekly access to waste removal (Bela-Bela Township, Bela-Bela Town, Jinnah Park, Spa Park, Masakhane and Pienaarsrevier.) | 6x Formal areas with weekly access to waste removal (Bela-Bela Township, Bela-Bela Town, Jinnah Park, Spa Park, Masakhane and Pienaarsrevier.) | 6x Formal areas with weekly access to waste removal (Bela-Bela Township, Bela-Bela Town, Jinnah Park, Spa Park, Masakhane and Pienaarsrevier.) | Opex          | Collection Schedule                                                                          | Social and Community Services |
| Basic Service Delivery and Infrastructure Development | To promote the welfare of the community | Waste Management and Cleansing                                      | Number of informal settlements with weekly access to solid waste removal by 30 June 2025                              |                                         | #                     | KPI 17   | 3 x Informal Settlements with weekly access to solid waste removal (Jacob Zuma, Tsakane and Koppewaaai)                                        | 3 x Informal Settlements with weekly access to solid waste removal (Jacob Zuma, Tsakane and Koppewaaai)                                        |                                  | 3 x Informal Settlements with weekly access to solid waste removal (Jacob Zuma, Tsakane and Koppewaaai)                                        | 3 x Informal Settlements with weekly access to solid waste removal (Jacob Zuma, Tsakane and Koppewaaai)                                        | 3 x Informal Settlements with weekly access to solid waste removal (Jacob Zuma, Tsakane and Koppewaaai)                                        | 3 x Informal Settlements with weekly access to solid waste removal (Jacob Zuma, Tsakane and Koppewaaai)                                        | Opex          | Collection Schedule                                                                          | Social and Community Services |
| Basic Service Delivery and Infrastructure Development | Promote the welfare of the community    | Waste Management and Cleansing                                      | Number of Landfill Site Permit Audit report conducted by 30 June 2025                                                 |                                         | #                     | KPI 18   | 5x Landfill Site Audit Report                                                                                                                  | 5x Landfill Site Audit Report                                                                                                                  |                                  | 1x Landfill Site Audit Report                                                                                                                  | 1x Landfill Site Audit Report                                                                                                                  | 2x Landfill Site Audit Reports                                                                                                                 | 1x Landfill Site Audit Report                                                                                                                  | Opex          | Audit Reports on Landfill site                                                               | Social and Community Services |
| Basic Service Delivery and Infrastructure Development | Promote the welfare of the community    | Construction of the Bela-Municipal landfill site - Phase 1 (ward 2) | Percentage of the work completed as measured according to the PPII (Appendix D) for the Construction of the Bela-Bela |                                         | %                     | KPI 19   | Construction work for the construction of the Bela-Municipal landfill site - Phase 1 (ward 2) project commenced in the previous                | 100% of the work completed as measured according to the PPII (Appendix D) for the Construction of the Bela-Bela landfill site -                |                                  | 81% (Construction Stage at 71 - 80%)                                                                                                           | 100% (Completion of the Works)                                                                                                                 | 90% (Construction Stage at 91 - 99%)                                                                                                           | 100% (Completion of the Works)                                                                                                                 | MIG           | Q1: Construction Quarterly progress report<br>Q2: Construction Quarterly progress report and | Technical Services            |

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| Key Performance Area                                           | Strategic Objectives                 | Project/ Programme                                     | Key Performance Indicator (KPI)                                                                                                                                | Revised Key Performance Indicator (KPI)                                                                                                                             | Unit of measure (UoM) | KPI Code | Baseline 2023/2024                                                                                                                                                                                                                                                                                                                               | Annual Targets 2024/2025                                                                                                                 | Revised Annual Targets 2024/2025 | 2024/2025 QUARTERLY PERFORMANCE TARGETS |                     |                     |                     |               | Evidence Required                                                                                                                             | Department         |
|----------------------------------------------------------------|--------------------------------------|--------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|-----------------------------------------|---------------------|---------------------|---------------------|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
|                                                                |                                      |                                                        |                                                                                                                                                                |                                                                                                                                                                     |                       |          |                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                          |                                  | 1st Quarter Targets                     | 2nd Quarter Targets | 3rd Quarter Targets | 4th Quarter Targets | Budget Source |                                                                                                                                               |                    |
|                                                                |                                      |                                                        | Municipal landfill site - Phase 1 (ward 2) by 30 June 2025.                                                                                                    |                                                                                                                                                                     |                       |          | 2023/24 financial year, with a projected target of 71% as per the PPII (Appendix D) by financial year end. The project has a multi-year budget.                                                                                                                                                                                                  | Phase 1 (ward 2)                                                                                                                         |                                  |                                         |                     |                     |                     |               | Completion Certificate<br>Q3: Construction Quarterly progress report<br>Q4: Construction Quarterly progress report and Completion Certificate |                    |
| PRIORITY AREA: SPORT, ARTS, CULTURE, RECREATIONAL AND CEMETERY |                                      |                                                        |                                                                                                                                                                |                                                                                                                                                                     |                       |          |                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                          |                                  |                                         |                     |                     |                     |               |                                                                                                                                               |                    |
| Basic Service Delivery and Infrastructure Development          | Promote the welfare of the community | Development of sports facilities in Masakhane (Ward 9) | Percentage of the work completed as measured according to the PPII (Appendix D) for the Development of sports facilities in Masakhane (Ward 9) by 30 June 2025 | Percentage of the work completed as measured according to the PPII (Appendix D) for the Development of sports facilities in Masakhane (Ward 9) by 30 September 2024 | %                     | KPI 20   | Construction work for the Development of sports facilities in Masakhane (Ward 9) project commenced in the previous 2023/24 financial year, with a projected target of 62% as per the PPII (Appendix D) by financial year end. However, the set target was already surpassed by the 3 <sup>rd</sup> quarter. The project has a multi-year budget. | 100% of the work completed as measured according to the PPII (Appendix D) for the Development of sports facilities in Masakhane (Ward 9) |                                  | 100% (Completion of the Works)          | N/A                 | N/A                 | N/A                 | MIG           | Q1: Construction Quarterly progress report and Completion Certificate<br>Q2: N/A<br>Q3: N/A<br>Q4: N/A                                        | Technical Services |

| Key Performance Area                                      | Strategic Objectives                                  | Project/ Programme                                      | Key Performance Indicator (KPI)                                                                                                                                 | Revised Key Performance Indicator (KPI) | Unit of measure (UoM) | KPI Code | Baseline 2023/2024                                                                                                 | Annual Targets 2024/2025                                                                                                                              | Revised Annual Targets 2024/2025 | 2024/2025 QUARTERLY PERFORMANCE TARGETS          |                                                 |                                                                  |                                                  |               | Evidence Required                                | Department         |
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|                                                           |                                                       |                                                         |                                                                                                                                                                 |                                         |                       |          |                                                                                                                    |                                                                                                                                                       |                                  | 1st Quarter Targets                              | 2nd Quarter Targets                             | 3rd Quarter Targets                                              | 4th Quarter Targets                              | Budget Source |                                                  |                    |
| Basic Service Delivery and Infrastructure Development     | Promote the welfare of the community                  | Development of a new Cemetery – Pienaarsrivier (Ward 8) | Percentage of the work completed as measured according to the PPII (Appendix D) for the Development of a new Cemetery – Pienaarsrivier (Ward 8) by 30 June 2025 | Withdrawn                               | %                     | KPI 21   | There is no Cemetery at Pienaarsrivier, and the process to acquire suitable land to develop a new one is underway. | 19% of the work completed as measured according to the PPII (Appendix D) for the Construction development of a new Cemetery – Pienaarsrivier (Ward 8) | Withdrawn                        | Withdrawn                                        | Withdrawn                                       | Withdrawn                                                        | Withdrawn                                        | -             | Withdrawn                                        | Technical Services |
| Municipal Financial Viability and Management              | Improve Financial Viability                           | Expenditure Management                                  | Percentage payment on grant funded capital projects identified for 2024/2025 financial year i.to IDP by 30 June 2025                                            |                                         | %                     | KPI 22   | 100%                                                                                                               | 100%                                                                                                                                                  |                                  | 25%                                              | 50%                                             | 75%                                                              | 100%                                             | Capex         | Report                                           | Technical Services |
| PRIORITY AREA: INSTITUTIONAL DEVELOPMENT & TRANSFORMATION |                                                       |                                                         |                                                                                                                                                                 |                                         |                       |          |                                                                                                                    |                                                                                                                                                       |                                  |                                                  |                                                 |                                                                  |                                                  |               |                                                  |                    |
| Good Governance and Public Participation                  | To Improve Administrative and Governance Capacity     | Council Administration                                  | Number of Ordinary Council meetings convened by 30 June 2025                                                                                                    |                                         | #                     | KPI 23   | 6x Ordinary Council meetings convened                                                                              | 6x Ordinary Council meetings to be convened                                                                                                           |                                  | 1x Ordinary Council meeting to be convened       | 1x Ordinary Council meeting to be convened      | 2x Ordinary Council meetings to be convened                      | 2x Ordinary Council meetings to be convened      | Opex          | Notice of Ordinary Council meetings              | Corporate Services |
| Municipal Transformation and Institutional Development    | To Improve Administrative and Governance Capacity     | Council Administration                                  | Number of Section 79 Committee meetings convened by 30 June 2025                                                                                                |                                         | #                     | KPI 24   | 44x Section 79 Committee meetings convened                                                                         | 44x Section 79 Committee meetings to be convened                                                                                                      |                                  | 12x Section 79 Committee meetings to be convened | 8x Section 79 Committee meetings to be convened | 12x Section 79 Committee meetings to be convened                 | 12x Section 79 Committee meetings to be convened | Opex          | Notice of Section 79 committee meetings          | Corporate Service  |
| Municipal Transformation and Institutional Development    | To Improve, Attract, Develop and Retain Human Capital | Human Resources                                         | Number of Employment Equity Report compiled and submitted to Department of Labour by 31 January 2025                                                            |                                         | #                     | KPI 25   | 1x Employment Equity Report                                                                                        | 1x Employment Equity Report                                                                                                                           |                                  | N/A                                              | Draft Employment Equity Report                  | 1x Final Employment Report submitted to the Department of Labour | N/A                                              | Opex          | Acknowledgement letter from department of labour | Corporate Service  |

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| Key Performance Area                                           | Strategic Objectives                                  | Project/ Programme                       | Key Performance Indicator (KPI)                                                      | Revised Key Performance Indicator (KPI) | Unit of measure (UoM) | KPI Code | Baseline 2023/2024                                         | Annual Targets 2024/2025                                                   | Revised Annual Targets 2024/2025 | 2024/2025 QUARTERLY PERFORMANCE TARGETS                                    |                                        |                                        |                                                                  |               | Evidence Required                                                          | Department                      |
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|                                                                |                                                       |                                          |                                                                                      |                                         |                       |          |                                                            |                                                                            |                                  | 1st Quarter Targets                                                        | 2nd Quarter Targets                    | 3rd Quarter Targets                    | 4th Quarter Targets                                              | Budget Source |                                                                            |                                 |
| Municipal Transformation and Institutional Development         | To Improve, Attract, Develop and Retain Human Capital | Human Resources & Development (Training) | Number of WSP reviewed and submitted to LGSETA by 30 April 2025                      |                                         | #                     | KPI 26   | 1x 2023/2024 WSP reviewed and submitted                    | 1x 2024/2025 WSP to be reviewed and submitted                              |                                  | N/A                                                                        | N/A                                    | N/A                                    | 1x 2024/2025 WSP reviewed and submitted to LGSETA                | Opex          | 2024/2025 WSP Acknowledgement letter from LGSETA                           | Corporate Service               |
| Municipal Transformation and Institutional Development         | To Improve Administrative and Governance Capacity     | Council Administration                   | Number of PAIA Annual Reports submitted to the Information Regulator by 25 June 2025 |                                         | #                     | KPI 27   | -                                                          | 1x PAIA Annual Report to be submitted to the Information Regulator         |                                  | N/A                                                                        | N/A                                    | N/A                                    | 1x PAIA Annual Report submitted to the Information Regulator     | Opex          | PAIA Annual Report and Acknowledgement letter from Information Regulator   | Corporate Service               |
| PRIORITY AREA: GOOD GOVERNANCE AND PUBLIC PARTICIPATION        |                                                       |                                          |                                                                                      |                                         |                       |          |                                                            |                                                                            |                                  |                                                                            |                                        |                                        |                                                                  |               |                                                                            |                                 |
| PRIORITY AREA: INTEGRATED DEVELOPMENT AND PUBLIC PARTICIPATION |                                                       |                                          |                                                                                      |                                         |                       |          |                                                            |                                                                            |                                  |                                                                            |                                        |                                        |                                                                  |               |                                                                            |                                 |
| Good Governance and Public Participation                       | To Plan for the Future                                | Integrated Development Planning          | Number of IDP/Budget/PMMS Process Plan approved by Council by 31 August 2024         |                                         | #                     | KPI 28   | 2024/2025 IDP/Budget/PMMS Process Plan Approved by Council | 1x 2025/2026 IDP/Budget/PMMS process plan reviewed and approved by Council |                                  | 1x 2025/2026 IDP/Budget/PMMS process plan reviewed and approved by Council | N/A                                    | N/A                                    | N/A                                                              | Opex          | Council Approved 2025/2026 Process Plan and Council Resolution             | Office of the Municipal Manager |
| Good Governance and Public Participation                       | To Plan for the Future                                | Integrated Development Planning          | Number of IDP Representative Forums held by 30 June 2025                             |                                         | #                     | KPI 29   | 4x IDP Representative Forums held                          | 4x IDP Representative Forums to be held                                    |                                  | 1x IDP Representative Forum to be held                                     | 1x IDP Representative Forum to be held | 1x IDP Representative Forum to be held | 1x IDP Representative Forum to be held                           | Opex          | Signed attendance register, agenda, presentation & minutes                 | Office of the Municipal Manager |
| Good Governance and Public Participation                       | To Plan for the Future                                | Integrated Development Planning          | Number of 2025/2026 IDP reviewed and approved by Council by 31 May 2025              |                                         | #                     | KPI 30   | 1x 2024/2025 IDP reviewed and approved                     | 1x 2025/2026 IDP to be reviewed and approved                               |                                  | N/A                                                                        | N/A                                    | N/A                                    | 1x 2025/2026 IDP reviewed and approved                           | Opex          | Council approved IDP and the Council Resolution                            | Office of the Municipal Manager |
| PRIORITY AREA: PERFORMANCE MANAGEMENT SYSTEM                   |                                                       |                                          |                                                                                      |                                         |                       |          |                                                            |                                                                            |                                  |                                                                            |                                        |                                        |                                                                  |               |                                                                            |                                 |
| Good Governance and Public Participation                       | Clean Governance                                      | Performance Management                   | Number of SDBIP approved by the Mayor within 28 days after the approval of           |                                         | #                     | KPI 31   | 1x Approved 2024/2025 SDBIP Approved                       | 1x 2025/2026 SDBIP to be Approved within 28 days after budget approval     |                                  | N/A                                                                        | N/A                                    | N/A                                    | 1x 2025/2026 Approved SDBIP within 28 days after budget approval | Opex          | 2025/2026 Approved SDBIP and Letter of Acknowledgement from Mayor's office | Office of the Municipal Manager |

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| Key Performance Area                     | Strategic Objectives | Project/ Programme            | Key Performance Indicator (KPI)                                                                                                                             | Revised Key Performance Indicator (KPI)                                                                                        | Unit of measure (UoM) | KPI Code | Baseline 2023/2024                                                                                      | Annual Targets 2024/2025                                                                             | Revised Annual Targets 2024/2025 | 2024/2025 QUARTERLY PERFORMANCE TARGETS                                              |                                                                                      |                                                                                                                                                     |                                                                                      |               | Evidence Required                                                                                         | Department                      |
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|                                          |                      |                               |                                                                                                                                                             |                                                                                                                                |                       |          |                                                                                                         |                                                                                                      |                                  | 1st Quarter Targets                                                                  | 2nd Quarter Targets                                                                  | 3rd Quarter Targets                                                                                                                                 | 4th Quarter Targets                                                                  | Budget Source |                                                                                                           |                                 |
|                                          |                      |                               | the budget by 30 June 2025                                                                                                                                  |                                                                                                                                |                       |          |                                                                                                         |                                                                                                      |                                  |                                                                                      |                                                                                      |                                                                                                                                                     |                                                                                      |               |                                                                                                           |                                 |
| Good Governance and Public Participation | Clean Governance     | Corporate Governance          | Number of Annual reports compiled and tabled to Council for approval by 31 March 2025                                                                       |                                                                                                                                | #                     | KPI 32   | 2022/2023 Annual Report compiled and approved by council                                                | 1x 2023/2024 Annual Report to be compiled and approved by Council                                    |                                  | N/A                                                                                  | N/A                                                                                  | 1x 2023/2024 Annual Report to be compiled and approved by Council                                                                                   | N/A                                                                                  | Opex          | Council Approved 2023/2024 Annual Report with Council Resolution                                          | Office of the Municipal Manager |
| Good Governance and Public Participation | Clean Governance     | Corporate Governance          | Number of Oversight reports compiled and tabled to Council for approval by 31 March 2025                                                                    |                                                                                                                                | #                     | KPI 33   | 2022/2023 Oversight Report compiled and approved by council                                             | 1x 2023/2024 Oversight Report to be compiled and approved by Council                                 |                                  | N/A                                                                                  | N/A                                                                                  | 1x 2023/2024 Oversight Report to be compiled and approved by Council                                                                                | N/A                                                                                  | Opex          | Council Approved Oversight Report with Council Resolution                                                 | Office of the Municipal Manager |
| Good Governance and Public Participation | Clean Governance     | Performance Management System | Number of MFMA Section 52d reports compiled and submitted to Council for approval by 30 June 2025                                                           |                                                                                                                                | #                     | KPI 34   | 4x Quarterly performance reports compiled and approved by council                                       | 4x Quarterly performance reports to be compiled and submitted to Council for approval                |                                  | 1x Quarterly performance report to be compiled and submitted to Council for approval | 1x Quarterly performance report to be compiled and submitted to Council for approval | 1x Quarterly performance report to be compiled and submitted to Council for approval                                                                | 1x Quarterly performance report to be compiled and submitted to Council for approval | Opex          | 4x sets of Approved Quarterly performance reports and council resolutions                                 | Office of the Municipal Manager |
| Good Governance and Public Participation | Clean Governance     | Corporate Governance          | Number of MFMA Section 72 Mid-Year report compiled and submitted to Mayor for approval by 25 January 2025 and Council for 2023 and Council for January 2025 | Number of MFMA Section 72 Mid-Year report compiled and submitted to Mayor for approval by 25 January 2025 and Council for 2025 | #                     | KPI 35   | 1x 2023/2024 Section 72 MFMA Report compiled and submitted to Mayor for approval and Council for noting | 1x 2024/2025 Section 72 MFMA Report to be compiled, submitted, and approved by the Mayor and Council |                                  | N/A                                                                                  | N/A                                                                                  | 1x 2024/2025 Section 72 MFMA Report to be compiled and submitted to Mayor for approval by 25 January 2025 and Council for noting by 31 January 2025 | N/A                                                                                  | Opex          | Approval correspondence of the 2024/2025 Section 72 Mid-Year Report form the Mayor and Council Resolution | Office of the Municipal Manager |
| Good Governance and Public Participation | Clean Governance     | Performance Management System | Number of Performance Agreements signed by 30 July 2024                                                                                                     |                                                                                                                                | #                     | KPI 36   | 6x Signed Performance Agreements signed                                                                 | 6x Performance Agreements to be signed                                                               |                                  | 6x Performance Agreements to be signed                                               | N/A                                                                                  | N/A                                                                                                                                                 | N/A                                                                                  | Opex          | Signed Performance Agreements                                                                             | Office of the Municipal Manager |

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| Key Performance Area                     | Strategic Objectives                              | Project/ Programme   | Key Performance Indicator (KPI)                                                                         | Revised Key Performance Indicator (KPI) | Unit of measure (UoM) | KPI Code | Baseline 2023/2024                                                          | Annual Targets 2024/2025                                                          | Revised Annual Targets 2024/2025 | 2024/2025 QUARTERLY PERFORMANCE TARGETS                                           |                                                                        |                                                                        |                                                                        |               | Evidence Required                                                                 | Department                      |
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|                                          |                                                   |                      |                                                                                                         |                                         |                       |          |                                                                             |                                                                                   |                                  | 1st Quarter Targets                                                               | 2nd Quarter Targets                                                    | 3rd Quarter Targets                                                    | 4th Quarter Targets                                                    | Budget Source |                                                                                   |                                 |
| PRIORITY AREA: COMMUNICATION             |                                                   |                      |                                                                                                         |                                         |                       |          |                                                                             |                                                                                   |                                  |                                                                                   |                                                                        |                                                                        |                                                                        |               |                                                                                   |                                 |
| Good Governance and Public Participation | To improve administrative and governance capacity | Corporate Governance | Number of Ward Committees reports submitted to the Office of the Speaker by 30 June 2025                |                                         | #                     | KPI 37   | 4x Ward Committees reports                                                  | 4 x Ward Committees report to be submitted to the Office of the Speaker           |                                  | 1x Ward Committees report to be submitted to the Office of the Speaker            | 1x Ward Committees report to be submitted to the Office of the Speaker | 1x Ward Committees report to be submitted to the Office of the Speaker | 1x Ward Committees report to be submitted to the Office of the Speaker | Opex          | 4x Ward committee Reports                                                         | Office of the Municipal Manager |
| PRIORITY AREA: RISK AND INTERNAL AUDITOR |                                                   |                      |                                                                                                         |                                         |                       |          |                                                                             |                                                                                   |                                  |                                                                                   |                                                                        |                                                                        |                                                                        |               |                                                                                   |                                 |
| Good Governance and Public Participation | To improve administrative and governance capacity | Corporate Governance | Number of Performance Audit and Committee Charter reviewed and approved by Council by 30 September 2024 |                                         | #                     | KPI 38   | 1x Audit and Performance Committee Charter Reviewed and approved by council | 1x Performance Audit and Committee Charter to be reviewed and approved by council |                                  | 1x Performance Audit and Committee Charter to be reviewed and approved by council | N/A                                                                    | N/A                                                                    | N/A                                                                    | Opex          | Copy of Performance and Audit committee charter, minutes, and council resolution  | Office of the Municipal Manager |
| Good Governance and Public Participation | To improve administrative and governance capacity | Corporate Governance | Number of Internal Audit Charter reviewed and approved by PAC by 30 September 2024                      |                                         | #                     | KPI 39   | 1x Internal Audit Charter Reviewed                                          | 1x Internal Audit Charter to be reviewed and approved by PAC                      |                                  | 1x Internal Audit Charter to be reviewed and approved by PAC                      | N/A                                                                    | N/A                                                                    | N/A                                                                    | Opex          | Copy of Approved Internal Audit Charter and minutes                               | Office of the Municipal Manager |
| Good Governance and Public Participation | To improve administrative and governance capacity | Corporate Governance | Number of PAC Approved Internal Audit strategic 3 year rolling plan by 30 September 2024                |                                         | #                     | KPI 40   | 1x Approved Internal Audit strategic 3 year rolling plan                    | 1x Internal Audit strategic 3 year rolling plan to be approved by PAC             |                                  | 1x Internal Audit strategic 3 year rolling plan to be approved by PAC             | N/A                                                                    | N/A                                                                    | N/A                                                                    | Opex          | Internal Audit strategic 3 year rolling plan and minutes of Performance and Audit | Office of the Municipal Manager |
| Good Governance and Public Participation | To improve administrative and governance capacity | Corporate Governance | Number of Performance and Audit Committee meetings held by 30 June 2025                                 |                                         | #                     | KPI 41   | 6x Performance and Audit Committee meetings held                            | 6x Performance and Audit Committee meetings to be held                            |                                  | 1x Performance and Audit Committee meetings to be held                            | 2x Performance and Audit Committee meetings to be held                 | 1x Performance and Audit Committee meetings to be held                 | 2x Performance and Audit Committee meetings to be held                 | Opex          | Signed Attendance and minutes                                                     | Office of the Municipal Manager |

| Key Performance Area                               | Strategic Objectives                                   | Project/ Programme                       | Key Performance Indicator (KPI)                                                                                      | Revised Key Performance Indicator (KPI) | Unit of measure (UoM) | KPI Code | Baseline 2023/2024                            | Annual Targets 2024/2025                                                                        | Revised Annual Targets 2024/2025 | 2024/2025 QUARTERLY PERFORMANCE TARGETS                                                        |                                                                                                |                                                                                                |                                                                                                |               | Evidence Required                                                           | Department                      |
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|                                                    |                                                        |                                          |                                                                                                                      |                                         |                       |          |                                               |                                                                                                 |                                  | 1st Quarter Targets                                                                            | 2nd Quarter Targets                                                                            | 3rd Quarter Targets                                                                            | 4th Quarter Targets                                                                            | Budget Source |                                                                             |                                 |
| Withdrawn Good Governance and Public Participation | To improve administrative and governance capacity      | Corporate Governance                     | Number of Audit Committee Reports tabled to Council for approval by 30 June 2025                                     |                                         | #                     | KPI 42   | 4x Performance and Audit Committee Reports    | 4x Performance and Audit Committee Reports to be tabled to Council for approval.                |                                  | 1x Performance and Audit Committee Report to be tabled to Council for approval.                | 1x Performance and Audit Committee Report to be tabled to Council for approval.                | 1x Performance and Audit Committee Report to be tabled to Council for approval.                | 1x Performance and Audit Committee Report to be tabled to Council for approval.                | Opex          | 4x Approved Performance and Audit Committee Reports with Council Resolution | Office of the Municipal Manager |
| Good Governance and Public Participation           | To improve administrative and governance capacity      | Corporate Governance                     | Number of Strategic Risk Management Registers Reviewed by 30 June 2025                                               |                                         | #                     | KPI 43   | 1x 2024/2025 Strategic Risk Register reviewed | 1x 2025/2026 Strategic Risk Register to be reviewed                                             |                                  | N/A                                                                                            | N/A                                                                                            | 1x 2025/2026 Strategic Risk Register to be reviewed                                            | N/A                                                                                            | Opex          | 2025/2026 Reviewed Strategic Register, Signed Attendance Registers          | Office of the Municipal Manager |
| Good Governance and Public Participation           | To improve administrative and governance capacity      | Corporate Governance                     | Number of Risk Management meetings held by 30 June 2025                                                              |                                         | #                     | KPI 44   | 4x Risk Management meetings held              | 4x Risk Management Meetings to be held                                                          |                                  | 1x Risk Management Meeting to be held                                                          | 1x Risk Management Meeting to be held                                                          | 1x Risk Management Meeting to be held                                                          | 1x Risk Management Meeting to be held                                                          | Opex          | Signed Attendance Registers and minutes                                     | Office of the Municipal Manager |
| Good Governance and Public Participation           | To improve administrative and governance capacity      | Council Administration                   | Number of MPAC meetings held by 30 June 2025                                                                         |                                         | #                     | KPI 45   | 4x MPAC meetings held                         | 4x MPAC meetings to be held                                                                     |                                  | 1x MPAC meeting to be held                                                                     | 1x MPAC meeting to be held                                                                     | 1x MPAC meeting to be held                                                                     | 1x MPAC meeting to be held                                                                     | Opex          | Signed Attendance Registers and Reports                                     | Office of the Municipal Manager |
| PRIORITY AREA: LOCAL ECONOMIC DEVELOPMENT          |                                                        |                                          |                                                                                                                      |                                         |                       |          |                                               |                                                                                                 |                                  |                                                                                                |                                                                                                |                                                                                                |                                                                                                |               |                                                                             |                                 |
| Local Economic Development                         | Promote and Encourage Sustainable Economic Environment | Stakeholder Management and Participation | Number of LED Forums convened by 30 June 2025                                                                        |                                         | #                     | KPI 46   | 4x LED Forums convened                        | 4x LED Forums convened                                                                          |                                  | 1x LED Forum convened                                                                          | 1x LED Forum convened                                                                          | 1x LED Forum convened                                                                          | 1x LED Forum convened                                                                          | Opex          | Invitations and Agenda                                                      | Planning & Economic Development |
| Local Economic Development                         | Promote and Encourage Sustainable Economic Environment | Job Creation                             | Number of jobs created through Municipality's LED initiatives including capital projects (EPWP, CWP) by 30 June 2025 |                                         | #                     | KPI 47   | 120                                           | 240x jobs created through Municipality's LED initiatives including capital projects (EPWP, CWP) |                                  | 60x jobs created through Municipality's LED initiatives including capital projects (EPWP, CWP) | 60x jobs created through Municipality's LED initiatives including capital projects (EPWP, CWP) | 60x jobs created through Municipality's LED initiatives including capital projects (EPWP, CWP) | 60x jobs created through Municipality's LED initiatives including capital projects (EPWP, CWP) | Opex          | Report on Jobs created and contracts                                        | Planning & Economic Development |

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| Key Performance Area       | Strategic Objectives                                   | Project/ Programme                        | Key Performance Indicator (KPI)                                                   | Revised Key Performance Indicator (KPI) | Unit of measure (UoM) | KPI Code | Baseline 2023/2024 | Annual Targets 2024/2025                                         | Revised Annual Targets 2024/2025 | 2024/2025 QUARTERLY PERFORMANCE TARGETS |                                            |                                            |                                                              |               | Evidence Required                                                                                                              | Department                      |
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|                            |                                                        |                                           |                                                                                   |                                         |                       |          |                    |                                                                  |                                  | 1st Quarter Targets                     | 2nd Quarter Targets                        | 3rd Quarter Targets                        | 4th Quarter Targets                                          | Budget Source |                                                                                                                                |                                 |
| Local Economic Development | Promote and Encourage Sustainable Economic Environment | Concept Design of Informal Trading stalls | Number of Informal Trading Stalls Concept Design Report Developed by 30 June 2025 |                                         | #                     | KPI 48   | 0                  | 1x Informal Trading Stalls Concept Design Report to be Developed |                                  | N/A                                     | Appointment of a Service Provider          | Inception Report                           | 1x informal trading stalls Concept designs Report developed. | Opex          | Q1: N/A<br>Q2: Appointment of a Service Provider<br>Q3: Inception Report<br>Q4: informal trading stalls Concept designs Report | Planning & Economic Development |
| Local Economic Development | Promote and Encourage Sustainable Economic Environment | Stakeholder Management and Participation  | Number of Informal Trading forum meeting convened by 30 June 2025                 |                                         | #                     | KPI 49   | 0                  | 3x Informal Trading forum meetings to be convened                |                                  | N/A                                     | 1x Informal Trading forum meeting convened | 1x Informal Trading forum meeting convened | 1x Informal Trading forum meeting convened                   | Opex          | Invitations and Agenda                                                                                                         | Planning & Economic Development |
| Local Economic Development | Promote and Encourage Sustainable Economic Environment | Investment Profiling/ Investment Book     | Number of Investment book developed by 30 June 2025                               |                                         | #                     | KPI 50   | 0                  | 1x Investment Book to be developed                               |                                  | N/A                                     | Appointment of a Service Provider          | Draft Investment Book                      | Final Investment Book                                        | Opex          | Q1: N/A<br>Q2: Appointment of a Service Provider<br>Q3: draft Investment Book<br>Q4: Final Investment Book                     | Planning & Economic Development |
| Local Economic Development | Promote and Encourage Sustainable Economic Environment | SME Training and Development              | Number of SMME Training conducted by 30 June 2025                                 |                                         | #                     | KPI 51   | 0                  | 4x SMME Training to be Conducted                                 |                                  | 1x SMME Training Conducted              | 1x SMME Training Conducted                 | 1x SMME Training Conducted                 | 1x SMME Training Conducted                                   | Opex          | Attendance register                                                                                                            | Planning & Economic Development |
| Local Economic Development | Promote and Encourage Sustainable Economic Environment | Outdoor Advertisement                     | Number Of Outdoor Advertisement t tender tabled to council by 30 June 2025        |                                         | #                     | KPI 52   | 0                  | 1x Outdoor Advertisement tender at council                       |                                  | N/A                                     | Tender Publication                         | Tender Advertisement                       | 1x Outdoor Advertisement tender tabled at council            | Opex          | Q1: N/A<br>Q2: Copy of public notice<br>Q3: Copy of Advertisement<br>Q4: Outdoor Advertisement tender with council resolution  | Planning & Economic Development |

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| Key Performance Area            | Strategic Objectives                                   | Project/ Programme                                                    | Key Performance Indicator (KPI)                                                                                                      | Revised Key Performance Indicator (KPI) | Unit of measure (UoM) | KPI Code | Baseline 2023/2024 | Annual Targets 2024/2025                                                                                     | Revised Annual Targets 2024/2025 | 2024/2025 QUARTERLY PERFORMANCE TARGETS |                                   |                                       |                                        |               | Evidence Required                                                                                             | Department                      |
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|                                 |                                                        |                                                                       |                                                                                                                                      |                                         |                       |          |                    |                                                                                                              |                                  | 1st Quarter Targets                     | 2nd Quarter Targets               | 3rd Quarter Targets                   | 4th Quarter Targets                    | Budget Source |                                                                                                               |                                 |
| Local Economic Development      | Promote and Encourage Sustainable Economic Environment | Partnership and Promotional funding in Support of Tourism Initiatives | Number of Tourism MOA signed by 30 June 2025                                                                                         |                                         | #                     | KPI 53   | 0                  | 1x Tourism MOA Signed                                                                                        |                                  | Advertise ment                          | Appointment letter                | Tender Publication                    | Appointment letter                     | Opex          | Q1: Copy of advert<br>Q2: Appointment Letter<br>Q3: Copy of Tender Publication<br>Q4: Appointment letter      | Planning & Economic Development |
| Local Economic Development      | Promote and Encourage Sustainable Economic Environment | Partnership and Promotional funding in Support of Tourism Initiatives | Number of Tourism Program Implementation on Report by 30 June 2025                                                                   | Withdrawn                               | #                     | KPI 54   | 0                  | 1x Tourism Program Implementation report                                                                     | Withdrawn                        | Withdrawn                               | Withdrawn                         | Withdrawn                             | Withdrawn                              | -             | Withdrawn                                                                                                     | Planning & Economic Development |
| Local Economic Development      | Promote and Encourage Sustainable Economic Environment | Feasibility Study                                                     | Number of feasibility study developed by 30 June 2025                                                                                |                                         | #                     | KPI 55   | 0                  | 1x Feasibility Study to be developed                                                                         |                                  | N/A                                     | Appointment of service provider   | Draft feasibility study Report        | Final Feasibility study Report         | Opex          | Q1: N/A<br>Q2: Appointment Letter<br>Q3: Draft Feasibility study report<br>Q4: Final Feasibility Study report | Planning & Economic Development |
| PRIORITY AREA: SPATIAL RATIONAL |                                                        |                                                                       |                                                                                                                                      |                                         |                       |          |                    |                                                                                                              |                                  |                                         |                                   |                                       |                                        |               |                                                                                                               |                                 |
| Spatial Planning and Rationale  | Liveable and Integrated Communities                    | Formalization of Tsakani Informal Settlements                         | Number of reports on technical / feasibility studies for the Formalization of Tsakani Informal Settlements completed by 30 June 2025 |                                         | #                     | KPI 56   | 0                  | 1x Report of Technical / Feasibility studies for the Formalization of Tsakani Informal Settlements completed |                                  | N/A                                     | Appointment of a Service Provider | Draft technical / feasibility studies | Technical / feasibility studies report | Opex          | Q1: N/A<br>Q2: Appointment letter<br>Q3: Draft Report<br>Q4: Technical / feasibility studies report           | Planning & Economic Development |
| Spatial Planning and Rationale  | Liveable and Integrated Communities                    | Release of Strategic Land Parcels for                                 | Number of Strategic Land Release Report for 10                                                                                       | Withdrawn                               | #                     | KPI 57   | 0                  | 1x Strategic Land Release Report for 10                                                                      | Withdrawn                        | Withdrawn                               | Withdrawn                         | Withdrawn                             | Withdrawn                              | -             | Withdrawn                                                                                                     | Planning & Economic Development |

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| Key Performance Area           | Strategic Objectives                | Project/ Programme                  | Key Performance Indicator (KPI)                                                    | Revised Key Performance Indicator (KPI) | Unit of measure (UoM) | KPI Code | Baseline 2023/2024 | Annual Targets 2024/2025                                          | Revised Annual Targets 2024/2025 | 2024/2025 QUARTERLY PERFORMANCE TARGETS |                                        |                                    |                                        |               | Evidence Required                                                                                                           | Department                      |
|--------------------------------|-------------------------------------|-------------------------------------|------------------------------------------------------------------------------------|-----------------------------------------|-----------------------|----------|--------------------|-------------------------------------------------------------------|----------------------------------|-----------------------------------------|----------------------------------------|------------------------------------|----------------------------------------|---------------|-----------------------------------------------------------------------------------------------------------------------------|---------------------------------|
|                                |                                     |                                     |                                                                                    |                                         |                       |          |                    |                                                                   |                                  | 1st Quarter Targets                     | 2nd Quarter Targets                    | 3rd Quarter Targets                | 4th Quarter Targets                    | Budget Source |                                                                                                                             |                                 |
|                                |                                     | investment purpose                  | properties tabled to Council by 30 June 2025                                       |                                         |                       |          |                    | properties to be tabled Council                                   |                                  |                                         |                                        |                                    |                                        |               |                                                                                                                             |                                 |
| Spatial Planning and Rationale | Liveable and Integrated Communities | SDF and Housing Sector Plan Review  | Number of SDF and Housing Sector plans reviewed by 30 June 2025                    |                                         | #                     | KPI 58   | 2018 SDF           | 1x SDF and Housing Sector plans approved                          |                                  | N/A                                     | Appointment of a Service Provider      | Draft SDF and Housing Sector plans | Final SDF and Housing Sector plans     | Opex          | Q1: N/A<br>Q2: Appointment letter<br>Q3: Draft SDF and Housing Sector plans<br>Q4: Final SDF and Housing Sector plans       | Planning & Economic Development |
| Spatial Planning and Rationale | Liveable and Integrated Communities | Township Ratification Project       | Number of township ratified project report completed by 30 June 2025               |                                         | #                     | KPI 59   | 0                  | 1x Township ratified project report to be completed               |                                  | Inception Report                        | Draft township ratified project report | N/A                                | Final township ratified project report | Opex          | Q1: Inception Report<br>Q2: Draft township ratified project report<br>Q3: N/A<br>Q4: Final township ratified project report | Planning & Economic Development |
| Spatial Planning and Rationale | Liveable and Integrated Communities | Land for Cemetery (Pleinaarsrevier) | Number of feasibility study for Pleinaarsrevier cemetery completed by 30 June 2025 | Withdrawn                               | #                     | KPI 60   | 0                  | 1x Feasibility study for Pleinaarsrevier cemetery to be completed | Withdrawn                        | Withdrawn                               | Withdrawn                              | Withdrawn                          | Withdrawn                              | -             | Withdrawn                                                                                                                   | Planning & Economic Development |

| Key Performance Area                         | Strategic Objectives                              | Project/ Programme          | Key Performance Indicator (KPI)                                                                         | Revised Key Performance Indicator (KPI) | Unit of measure (UoM) | KPI Code | Baseline 2023/2024                                             | Annual Targets 2024/2025                                                         | Revised Annual Targets 2024/2025 | 2024/2025 QUARTERLY PERFORMANCE TARGETS                              |                                               |                                                                      |                                  |               | Evidence Required                                                      | Department                      |
|----------------------------------------------|---------------------------------------------------|-----------------------------|---------------------------------------------------------------------------------------------------------|-----------------------------------------|-----------------------|----------|----------------------------------------------------------------|----------------------------------------------------------------------------------|----------------------------------|----------------------------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------|----------------------------------|---------------|------------------------------------------------------------------------|---------------------------------|
|                                              |                                                   |                             |                                                                                                         |                                         |                       |          |                                                                |                                                                                  |                                  | 1st Quarter Targets                                                  | 2nd Quarter Targets                           | 3rd Quarter Targets                                                  | 4th Quarter Targets              | Budget Source |                                                                        |                                 |
| Spatial Planning and Rationale               | Liveable and Integrated Communities               | Commercial Park Development | Number of Engineering Services Designs Report for Commercial Park Development Completed by 30 June 2025 | Withdrawn                               | #                     | KPI 61   | Township Approval                                              | 1x Engineering Services Designs Report for Commercial Park Development Completed | Withdrawn                        | Withdrawn                                                            | Withdrawn                                     | Withdrawn                                                            | Withdrawn                        | -             | Withdrawn                                                              | Planning & Economic Development |
| PRIORITY AREA: FINANCIAL VIABILITY           |                                                   |                             |                                                                                                         |                                         |                       |          |                                                                |                                                                                  |                                  |                                                                      |                                               |                                                                      |                                  |               |                                                                        |                                 |
| Municipal Financial Viability and Management | To improve financial viability                    | Budget and Reporting        | Number of Annual Financial Statements compiled and submitted to the Auditor General by 31 August 2024   |                                         | #                     | KPI 62   | 1x 2022/2023 AFS compiled and submitted to the Auditor General | 1x 2023/2024 AFS to be compiled and submitted to the Auditor General             |                                  | 1x 2023/2024 AFS to be compiled and submitted to the Auditor General | N/A                                           | N/A                                                                  | N/A                              | Opex          | 2023/2024 AFS and Proof of Submissions to the Auditor General          | Budget & Treasury               |
| Municipal Financial Viability and Management | To improve financial viability                    | Budget and Reporting        | Number of AG Action Plan for 2023/24 developed and submitted to Council by 31 January 2025              |                                         | #                     | KPI 63   | 1x 2022/2023 Action Plan                                       | 1x 2023/2024 AG Action Plan to be developed and submitted to Council             |                                  | N/A                                                                  | N/A                                           | 1x 2023/2024 AG Action Plan to be developed and submitted to Council | N/A                              | Opex          | 2023/2024 AG Action Plan with Council Resolution                       | Budget & Treasury               |
| Good Governance and Public Participation     | To improve administrative and governance capacity | Budget and Reporting        | Obtain Unqualified Audit Report for 2023/2024 by 30 November 2024                                       |                                         | #                     | KPI 64   | Obtain Qualified Audit Report for 2022/2023                    | Obtain Unqualified Audit Report for 2023/2024                                    |                                  | N/A                                                                  | Obtain Unqualified Audit Report for 2023/2024 | N/A                                                                  | N/A                              | Opex          | Auditor General's Report                                               | Budget & Treasury               |
| Municipal Financial Viability and Management | To improve financial viability                    | Budget and Reporting        | Percentage of AG queries resolved as per the Action Plan by 30 June 2025                                |                                         | %                     | KPI 65   | 72% of AG findings resolved for 2022/2023                      | 90% of AG queries to be resolved for 2023/2024                                   |                                  | N/A                                                                  | N/A                                           | 50% of AG queries to be resolved                                     | 90% of AG queries to be resolved | Opex          | Progress Report on the implementation of the Action Plan for 2023/2024 | Budget & Treasury               |



| Key Performance Area                         | Strategic Objectives           | Project/ Programme     | Key Performance Indicator (KPI)                                                                                                                 | Revised Key Performance Indicator (KPI) | Unit of measure (UoM) | KPI Code | Baseline 2023//2024                                                                                                                                                | Annual Targets 2024/2025                                                                                                                                               | Revised Annual Targets 2024/2025 | 2024/2025 QUARTERLY PERFORMANCE TARGETS                                                                                                                                |                                                                                                                                                                        |                                                                                                                                                                        |                                                                                                                                                                        |               | Evidence Required                                                                                        | Department        |
|----------------------------------------------|--------------------------------|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|-----------------------|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|----------------------------------------------------------------------------------------------------------|-------------------|
|                                              |                                |                        |                                                                                                                                                 |                                         |                       |          |                                                                                                                                                                    |                                                                                                                                                                        |                                  | 1st Quarter Targets                                                                                                                                                    | 2nd Quarter Targets                                                                                                                                                    | 3rd Quarter Targets                                                                                                                                                    | 4th Quarter Targets                                                                                                                                                    | Budget Source |                                                                                                          |                   |
| Municipal Financial Viability and Management | To improve financial viability | Budget and Reporting   | Number of 2025/2026 Annual Budget approved by Council by the 31 <sup>st</sup> of May 2025                                                       |                                         | #                     | KPI 66   | 1x 2024/2025 Annual Budget approved.                                                                                                                               | 1x 2025/2026 Draft and Final Annual Budget to be approved by Council                                                                                                   |                                  | N/A                                                                                                                                                                    | N/A                                                                                                                                                                    | 1x 2025/2026 Draft Annual Budget to be approved by Council                                                                                                             | 1x 2025/2026 Final Annual Budget approved by Council                                                                                                                   | Opex          | Council Approved Draft and Final 2025/2026 Annual Budget with Council Resolutions                        | Budget & Treasury |
| Municipal Financial Viability and Management | Improve Financial Viability    | Budget and Reporting   | Number of MFMA Section 71 Reports submitted to the Mayor, Provincial and National Treasury by no later than 10 days after the end of each month |                                         | #                     | KPI 67   | 12x Monthly MFMA Section 71 Reports for 2023/2024 FY submitted to the Mayor, Provincial and National Treasury by no later than 10 days after the end of each month | 12x Monthly MFMA Section 71 Reports for 2024/25 FY to be submitted to the Mayor, Provincial and National Treasury by no later than 10 days after the end of each month |                                  | 12x Monthly MFMA Section 71 Reports for 2024/25 FY to be submitted to the Mayor, Provincial and National Treasury by no later than 10 days after the end of each month | 12x Monthly MFMA Section 71 Reports for 2024/25 FY to be submitted to the Mayor, Provincial and National Treasury by no later than 10 days after the end of each month | 12x Monthly MFMA Section 71 Reports for 2024/25 FY to be submitted to the Mayor, Provincial and National Treasury by no later than 10 days after the end of each month | 12x Monthly MFMA Section 71 Reports for 2024/25 FY to be submitted to the Mayor, Provincial and National Treasury by no later than 10 days after the end of each month | Opex          | Section 71 Reports, Council Resolutions, and proof of Submission to the Provincial and National Treasury | Budget & Treasury |
| Municipal Financial Viability and Management | Improve Financial Viability    | Expenditure Management | Cash/cost coverage ratio of 1 - 3 months by 30 June 2025                                                                                        |                                         | #                     | KPI 68   | 2 months norm                                                                                                                                                      | 1 month norm                                                                                                                                                           |                                  | 1 month norm                                                                                                                                                           | 1 month norm                                                                                                                                                           | 1 month norm                                                                                                                                                           | 1 month norm                                                                                                                                                           | Opex          | Monthly Report and Bank Statements                                                                       | Budget & Treasury |
| Municipal Financial Viability and Management | To improve financial viability | Assets Management      | Number of quarterly asset verification reports conducted - movables (sampling) compiled by 30 June 2025                                         |                                         | #                     | KPI 69   | 1x quarterly assets verification for 2023/2024 FY conducted                                                                                                        | 1x quarterly assets verification for 2024/2025 FY to be conducted                                                                                                      |                                  | N/A                                                                                                                                                                    | N/A                                                                                                                                                                    | N/A                                                                                                                                                                    | 1x quarterly assets verification for 2024/2025 FY to be conducted                                                                                                      | Opex          | 1x Set of Quarterly asset verification reports                                                           | Budget & Treasury |

| Key Performance Area                         | Strategic Objectives           | Project/ Programme      | Key Performance Indicator (KPI)                                                                                     | Revised Key Performance Indicator (KPI) | Unit of measure (UoM) | KPI Code | Baseline 2023//2024                               | Annual Targets 2024/2025                                   | Revised Annual Targets 2024/2025 | 2024/2025 QUARTERLY PERFORMANCE TARGETS |                     |                     |                                                         |               |                                                         | Evidence Required   | Department |
|----------------------------------------------|--------------------------------|-------------------------|---------------------------------------------------------------------------------------------------------------------|-----------------------------------------|-----------------------|----------|---------------------------------------------------|------------------------------------------------------------|----------------------------------|-----------------------------------------|---------------------|---------------------|---------------------------------------------------------|---------------|---------------------------------------------------------|---------------------|------------|
|                                              |                                |                         |                                                                                                                     |                                         |                       |          |                                                   |                                                            |                                  | 1st Quarter Targets                     | 2nd Quarter Targets | 3rd Quarter Targets | 4th Quarter Targets                                     | Budget Source |                                                         |                     |            |
| Municipal Financial Viability and Management | To improve financial viability | Revenue Management      | Percentage of Registered Indigents with access to Free Basic Services by 30 June 2025                               |                                         | %                     | KPI 70   | 100%                                              | 100%                                                       |                                  | 100%                                    | 100%                | 100%                | 100%                                                    | Opex          | Billing Report and indigent register                    | Budget & Treasury   |            |
| Municipal Financial Viability and Management | Improve Financial Viability    | Revenue Management      | Percentage Maintenance of 90% debtors' collection rate (Consumer cash collected / Consumer billing) by 30 June 2025 |                                         | %                     | KPI 71   | 85%                                               | 90%                                                        |                                  | 90%                                     | 90%                 | 90%                 | 90%                                                     | Opex          | Monthly Report                                          | Budget & Treasury   |            |
| Municipal Financial Viability and Management | Improve Financial Viability    | Supply Chain Management | Number of report on the implementation of SCM Policy compiled and tabled to council by 30 June 2025                 |                                         | #                     | KPI 72   | 0                                                 | 4x SCM reports Compiled and tabled to council for approval |                                  | 1                                       | 1                   | 1                   | 1                                                       | Opex          | 4x SCM reports and Council resolutions                  | Budget and Treasury |            |
| Municipal Financial Viability and Management | Financial Stability            | Budget and Reporting    | Number of Budget related policies reviewed and approved by 30 June 2025                                             |                                         | #                     | KPI 73   | 16x Budget related policies reviewed and approved | 17x Budget related policies reviewed and approved          |                                  | N/A                                     | N/A                 | N/A                 | 17x Budget related policies to be reviewed and approved | Opex          | 17x Budget related policies to be reviewed and approved | Budget & Treasury   |            |

APPENDIX C: CAPITAL BUDGET ALLOCATIONS FOR THE FINANCIAL YEAR 2024/2025

| MUNICIPAL INFRASTRUCTURE GRANT (MIG)           |                                                                                    |          |                 |                 |                       |                      |
|------------------------------------------------|------------------------------------------------------------------------------------|----------|-----------------|-----------------|-----------------------|----------------------|
| ITEM NO.                                       | Project                                                                            | WARD NO. | 2024/2025       |                 |                       |                      |
| Focus Area: Roads and Storm Water              |                                                                                    |          | Original Budget | Revised Budget  | Second Revised budget | Third Revised budget |
| 1.                                             | Construction of Road Paving and Bulk stormwater in Bela-Bela X8 - Phase 4 (Ward 4) | Ward 4   | R 3 415 794,00  | R901 141.78     | R1 151 141.78         | R 1 054 907.71       |
| 2.                                             | Construction of Road Paving and Stormwater in Bela-Bela X5 - Phase 1 (Ward 3)      | Ward 3   | R 4 777 685,00  | R4 969 879.45   | R9 539 070.90         | R 12 234 196.04      |
| 3.                                             | Construction of Road Paving and Stormwater in Rapotokwane -Phase 1 (Ward 8)        | Ward 8   | R 2 586 192     | R2 393 997.00   | R 0.00                | -                    |
| 4.                                             | Construction of Road Paving and Bulk stormwater in Masakhane - Phase 1 (Ward 9)    | Ward 9   | -               | -               | R50 000.00            | -                    |
| 5.                                             | Construction of Road Paving and Stormwater in Bela-Bela X5 - Phase 2 (Ward 3)      | Ward 3   | -               | -               | R50 000.00            | -                    |
| Focus Area: Solid Waste Management             |                                                                                    |          |                 |                 |                       |                      |
| 6.                                             | Construction of the Bela-Bela Municipal landfill site - Phase 1 (ward 2)           | Ward 2   | R 14 319 140,00 | R 17 210 803.58 | R20 291 612.13        | R 17 792 721.06      |
| Focus Area: Cemeteries                         |                                                                                    |          |                 |                 |                       |                      |
| 7.                                             | Development of a New Cemetery – Pienaarsrevier (Ward 8)                            | Ward 8   | R 500 000,00    | R0.00           | -                     | -                    |
| Focus Area: Sports and Recreational Facilities |                                                                                    |          |                 |                 |                       |                      |
| 8.                                             | Development of sports facilities in Masakhane (Ward 9)                             | Ward 9   | R 2 551 589,00  | R 2 551 578.18  | -                     | -                    |
| TOTAL MIG BUDGETS                              |                                                                                    |          | R 29,632,000.00 | R 29,632,000.00 | R37 509 000.00        | R37 509 000.00       |

| MDRG                             |                                                                                     |          |                 |                |
|----------------------------------|-------------------------------------------------------------------------------------|----------|-----------------|----------------|
| ITEM NO.                         | PROJECT DESCRIPTION                                                                 | WARD NO. | 2024/2025       |                |
| Focus Area: Roads and Stormwater |                                                                                     |          | Original Budget | Revised Budget |
| 1.                               | Refurbishment of roads and stormwater in Limpopo Road and Mabunda Street (Ward 7&5) | Ward 2   | -               | R 11 560 000   |
| TOTAL MDRG BUDGETS               |                                                                                     |          |                 | R 11 560 000   |

| WATER SERVICE INFRASTRUCTURE GRANT (WSIG) |                                                                                                     |            |                  |                  |                       |                      |
|-------------------------------------------|-----------------------------------------------------------------------------------------------------|------------|------------------|------------------|-----------------------|----------------------|
| ITEM NO.                                  | PROJECT DESCRIPTION                                                                                 | WARD NO.   | 2024/2025        |                  |                       |                      |
| Focus Area: Water and Sanitation          |                                                                                                     |            | Original Budget  | Revised Budget   | Second Revised budget | Third Revised budget |
| 9.                                        | Upgrading of the Leseding Sewer Pump Station (Ward 6)                                               | Ward 6     | R 8 992 582,00   | R 11 215 031.08  |                       | -                    |
| 10                                        | Upgrading of the Sewer Rising Main from the Leseding Pump Station to the WWTW (Ward 2 & 6)          | Ward 2 & 6 | R 14 926 629,00  | R 14 926 628.82  |                       | -                    |
| 11                                        | Upgrading of the Settlers Sewer Pump Station (Ward 2)                                               | Ward 2     | R 10 000 000,00  | R 10 000 000.00  | R14 000 000.00        | R 19 346 445.27      |
| 12                                        | Upgrading of the Bela-Bela Water Treatment Works (Ward 1)                                           | Ward 1     | R 3 000 000,00   | -                |                       | -                    |
| 13                                        | the water supply source and the construction of the water reticulation network in Tsakane (Ward 7)  | Ward 7     | R 2 500 000,00   | R 1 500 000.00   | R9 147 000.00         | R 7 127 976.49       |
| 14                                        | Construction of Water Booster Pump Station and Upgrading of a Steel Elevated tank in Ext 8 (Ward 4) | Ward 4     | R 5 580 789,00   | R3 858 340.10    | R10 358 340.10        | R 8 404 502.71       |
| 15                                        | Upgrading of the Industrial outfall sewer line (Ward 2)                                             | Ward 2     | -                | R 2 500 000.00   | R10 500 000.00        | R 8 435 498.37       |
| 16                                        | Replacement of Bulk Raw Water AC Pipeline from Lapa to Bela-Bela Water Treatment Works (Ward 1 & 9) | Ward 1&9   | -                | R 1 000 000.00   | R4 000 000.00         | R 4 690 917.26       |
| TOTAL WSIG BUDGETS                        |                                                                                                     |            | R 45,000, 000,00 | R 45,000, 000,00 | R74 147 000.00        | R74 147 000.00       |

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| INEP                        |                                                                        |          |                 |                |
|-----------------------------|------------------------------------------------------------------------|----------|-----------------|----------------|
| ITEM NO.                    | PROJECT DESCRIPTION                                                    | WARD NO. | 2024/2025       |                |
| Focus Area: Electrification |                                                                        |          | Original Budget | Revised Budget |
| 1.                          | Construction of the Bela-Bela 132/11kVA 2 X 20MVA Sub-Station (Ward 2) | Ward 2   | R 20 315 000    | -              |
| TOTAL OWN SOURCE BUDGETS    |                                                                        |          | R20 315 000     | -              |

#### APPENDIX D: PROJECT PERFORMANCE IMPLEMENTATION INDICATOR (PPII)

| Item No.                                                                        | Performance Description                             | % Completed |
|---------------------------------------------------------------------------------|-----------------------------------------------------|-------------|
| 1                                                                               | Appointment of Consulting Engineers                 | 5%          |
| 2                                                                               | Scoping Report completed and approved               | 10%         |
| 3                                                                               | Preliminary Designs completed and approved          | 14%         |
| 4                                                                               | Detailed Design Report and Drawings approved        | 19%         |
| 5                                                                               | Draft Tender Document (Bid Specifications) approved | 24%         |
| 6                                                                               | Tender Advertised                                   | 29%         |
| 7                                                                               | Tender Evaluation completed                         | 33%         |
| 8                                                                               | Tender Adjudication completed                       | 38%         |
| 9                                                                               | Appointment of Contractor                           | 43%         |
| <b>Construction Stage</b> (Completed as per scope of works and monthly reports) |                                                     |             |
| 10                                                                              | 1-10% complete                                      | 48%         |
| 11                                                                              | 11-20% complete                                     | 52%         |
| 12                                                                              | 21-30% complete                                     | 57%         |
| 13                                                                              | 31-40% complete                                     | 62%         |
| 14                                                                              | 41-50% complete                                     | 67%         |
| 15                                                                              | 51-60% complete                                     | 71%         |
| 16                                                                              | 61-70% complete                                     | 76%         |
| 17                                                                              | 71-80% complete                                     | 81%         |
| 18                                                                              | 81-90% complete                                     | 86%         |
| 19                                                                              | 91-99% complete                                     | 90%         |
| 20                                                                              | Practical Completion of the Works (Snag List)       | 95%         |
| 21                                                                              | Completion of the Works                             | 100%        |
| 22                                                                              | Defects Liability Period (Retention) Stage          |             |
| 23                                                                              | Final Completion                                    |             |

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